COUNTY OF LOS ANGELES

MARVIN J. SOUTHARD, D.S.W. Director ROBIN KAY, Ph.D. Chief Deputy Director RODERICK SHANER, M.D.

Medical Director

BOARD OF SUPERVISORS

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DEPARTMENT OF MENTAL HEALTH

http://dmh.lacounty.gov

550 SOUTH VERMONT AVENUE, LOS ANGELES, CALIFORNIA 90020

Reply To: (213) 738-4601 (213) 386-1297 Fax:

September 13, 2011

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

REQUEST APPROVAL TO EXECUTE A SOLE SOURCE CONSULTANT SERVICES AGREEMENT WITH THE UNIVERSITY OF SOUTHERN CALIFORNIA SCHOOL OF SOCIAL WORK FOR THE REINTEGRATION MODEL FOR RETURNING COMBAT VETERANS AND THEIR FAMILY MEMBERS

SUBJECT

Request approval to execute a Sole Source Consultant Services Agreement with the University of Southern California School of Social Work to implement the reintegration model for California National Guard and Military Reserve combat veterans returning from Iraq and Afghanistan and their family members to reduce post-traumatic stress, family dissolution, and post-duty depression and suicide.

IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Approve and authorize the Director of Mental Health, or his designee, to prepare, sign, and execute a Sole Source Consultant Services agreement (Agreement) with University of Southern California (USC) School of Social Work, substantially similar to Attachment I, to implement a reintegration model for California National Guard and Military Reserve combat veterans returning from Iraq and Afghanistan and their family members. The term of the agreement will be effective upon your Board's approval through January 31, 2013. The Total Contract Amount (TCA) for the term of the Agreement is \$736,475, fully funded with State Mental Health Services Act (MHSA) revenues.
- 2. Delegate authority to the Director of Mental Health, or his designee, to prepare, sign, and execute future amendments to the agreement and establish as a new TCA the aggregate of the TCA of the original agreement and all amendments provided that: 1) the County's total payments to the

Contractor under the agreement, for the term of the agreement, do not exceed an increase of 10 percent from the applicable Board-approved TCA; 2) any such increase will be used to provide additional services or to reflect program and/or policy changes; 3) your Board has appropriated sufficient funds for all changes; 4) approval of County Counsel, or designee, is obtained prior to such amendment; 5) the parties may, by written amendment, mutually agree to reduce programs, services or extend the term of the agreement; and 6) the Director of Mental Health notifies your Board and the Chief Executive Officer (CEO) of agreement changes in writing within 30 days after execution of each amendment.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Your Board's approval of the recommended actions will allow DMH to enter into a contract with USC School of Social Work to implement the reintegration model for California National Guard and Military Reserve combat veterans returning from Iraq and Afghanistan who reside within the County of Los Angeles. This model's ultimate aim is to strengthen the mental readiness and coping skills of these service members and their families in the transition from the combat zone to the community.

It is evident that veterans of the current wars in Iraq and Afghanistan have longer tours of duty and more frequent redeployments than other members of the Coalition Forces. The effects of continuous exposure to conditions of war have been increasingly well documented and include mental trauma to as many as 30 percent of all those engaged in conflict.

About 40 percent of the fighting and support forces deployed to Iraq and Afghanistan are currently comprised of National Guard and Military Reserve troops. The consequences of deployment for these service members and their families can be serious. Overall, the National Guard and Military Reserve service members are older, with established civilian jobs, mortgages, and families. They are trained intensively before they leave for Iraq or Afghanistan, but traditionally have less experience than the regular armed forces. Perhaps most importantly, when they return from combat, they do not come home to a receptive military environment filled with persons who have had similar experiences but simply are re-submerged into their communities. Family support programs - other than special resource fairs, overnight retreats, or other ad hoc events - are entirely lacking. Moreover, when they rejoin their communities they also encounter a civilian environment ill prepared to appropriately accommodate them and their families with mental health and health care, employment readjustment and or training support, educational and financial guidance or other needed services.

Research indicates that National Guard members and reservists over age 40 are particularly vulnerable to post-traumatic stress disorder (PTSD). Despite rising expressions of concern in the Department of Defense, Congress, and local authorities, there is no evidence that these service members or their family members are being successfully identified, supported or treated at the earliest possible stages. Preparation for successful community reintegration is therefore an especially challenging prevention problem in community mental health that has not yet been addressed systematically anywhere in the nation.

The USC School of Social Work Center for Innovation and Research for Veterans and their Families (CIR) proposes to assess the reintegration model process over twelve months and develop and test an online and an in-person model for transitional mental readiness programming that serves returning combat veterans and their families. The proposed reintegration model implementation and evaluation is supported through a partnership with California National Guard.

The proposed reintegration model includes repeatedly survey returning California National Guard and Military Reserve service members and their families from the 1/410th batallion concerning reintegration issues and mental health symptoms upon return to California and every three-month thereafter during the year following their deployment. The proposed reintegration model also includes offering approximately 60 service members and their family members who are Los Angeles County residents an opportunity to participate in a one-day in-person Reintegration Skills Training (RST). After the RST one-day training, the service members and their families will be offered ongoing, online RST support for one year. The model also includes providing post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys. Finally, the model includes quarterly reports to DMH on the data analysis of the surveys.

With the implementation of this model, DMH will be able to identify reintegration challenges and barriers while improving access to preventive services and care during critical transitions for combat veterans and their families. Other goals of the model include reducing the recurrence of stressors and/or symptoms of distress, as well as identifying how veterans and their families view the challenges they face; gathering opinions about the availability, quality, and comprehensiveness of available programs and services, and eliciting innovative ideas for early intervention and prevention improvements.

Implementation of Strategic Plan Goals

The recommended Board actions support the County's Strategic Plan Goal 4, Health and Mental Health.

FISCAL IMPACT/FINANCING

The TCA for the term of the Agreement is \$736,475, fully funded with MHSA revenues and is included in the Adopted Budget for FY 2011-12. Funding for future fiscal years will be requested during the annual budget request process.

There is no increase in net County cost associated with the recommended actions.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

California is home to the largest veteran population in the nation, with ten percent of the nation's 23.8 million veterans living in our State. It is little recognized that Orange and Los Angeles Counties combined have the largest concentration of National Guard and Military Reserve forces anywhere in this country. California, particularly Los Angeles County, represents a highly significant testing-ground for evaluating new socio-culturally adapted community-based interventions and programs that support positive functioning of veterans in a civilian environment and are socio-culturally adapted for racial/ethnic diversity. With the proposed acceleration of service members returning from Iraq and Afghanistan between 2010 and 2014, there is no more important time to introduce programs that strengthen coping skills at both the individual and family levels.

The USC School of Social Work CIR is unique, as it has developed the first military social work program in the nation, where master level students are offered a clinical and research specialization in the unique need and demands of our nation's combat veterans and their families. In addition, CIR

has developed strong community partnerships with the California National Guard and community-based veteran service organizations. Characteristic of such efforts is CIR's current project with the Department of Defense Education Authority in San Diego, where work with 143 schools is underway to improve organizational school responsiveness to children of deployed family members. The Department of Defense and the Chairmen of the Joint Chiefs of Staff have cited this project as a model for future civilian-military relationships. Finally, CIR is currently funded by the Department of Defense for the development of innovative training models to increase the capacity of behavioral health professionals to work successfully with veterans of the Iraq and Afghanistan wars.

The Agreement provides for mutual indemnification by the parties, and access by the County to all completed surveys, reports and analyses, but with USC retaining ownership of the model, and all surveys, reports, and analyses. The Agreement has been approved as the form by County Counsel. The CEO has been advised of the proposed actions. Program support staff of DMH will administer and supervise the agreement, evaluate the program to ensure that quality services are being provided to clients, and ensure that Agreement provisions and Departmental policies are followed.

Attached is the required Sole Source Contract Checklist (Attachment II), identifying and justifying the need for a sole source agreement, that has been approved by the CEO.

CONTRACTING PROCESS

On June 10, 2011, DMH issued a Request for Information (RFI) letter regarding PEI programs and initiatives under MHSA for returning veterans of the current wars in Iraq and Afghanistan. DMH issued the RFI letter to over 200 eligible entities on the MHSA Master Agreement list to determine if there were any potential contractors with demonstrated capability and interest in providing reintegration training and supports for returning combat veterans from Iraq and Afghanistan and their family members. Three agencies responded, which included the University of California Los Angeles, USC School of Social Work, and Idom Industries.

After review of the information provided to the initial RFI, a follow-up letter was sent to the three respondents requesting additional, supporting documentation on July 6, 2011.

The USC School of Social Work and Idom Industries were the only respondents to the follow-up RFI letter. After review of their responses and documentation, USC School of Social Work was determined to be the sole agency capable of providing this service.

Since the combat veterans returned from Iraq and Afghanistan on August 1, 2011, the USC School of Social Work requested a deposit of \$99,000 to initiate the development of the program. In response to the request, the Department issued a purchase order in the amount of \$99,000 in order to execute the program to accommodate the returning combat veterans. The Department now seeks your Board's approval to execute a sole source agreement with USC School of Social Work to fully implement the program. The total cost of this project is \$835,475.

In accordance with your Board's contracting policy requirements for Sole Source contracts, DMH notified your Board on August 11, 2011, of its intent to enter into a Sole Source Agreement with USC School of Social Work (Attachment III).

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Board approval of the proposed actions will allow DMH to address the community reintegration difficulties of combat veterans returning from Iraq and Afhganistan and their families through the implementation of a reintegration model which will serve as a national model for the provision of strength-based recovery treatments for combat veterans and their families across the public mental health spectrum.

Respectfully submitted,

MARVIN J. SOUTHARD, D.S.W.

Director of Mental Health

MJS:CAW:CPM

Enclosures

c: Chief Executive Officer
County Counsel
Executive Officer, Board of Supervisors
Chairperson, Mental Health Commission

	CONTRACT NUMBER
Business Address:	N/A REFERENCE NUMBER
	
Supervisory District(s)	

CONSULTANT SERVCES AGREEMENT

MENTAL HEALTH SERVICES ACT - PREVENTION & EARLY INTERVENTION

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CONSULTANT SERVICES AGREEMENT

	THIS AGREEMENT f	or Consultant Services	(hereafter "Agreement") is	s made and entered into
this	day of	_, 2011, by and between	l	_ (hereafter "Consultant")
and the	County of Los Angeles	, on behalf of its Departr	ment of Mental Health (her	eafter "County").

RECITALS

WHEREAS, the County has a need for, and desires to engage the services of an individual or firm with special expertise and experience to act as a Consultant to the County for the provision of Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) services; and

WHEREAS, Consultant is specifically trained and possesses the skills, experience, education and competency for the provision MHSA PEI services; and

WHEREAS, the County desires to provide to those persons in Los Angeles County who qualify therefore, certain mental health services contemplated and authorized by the MHSA adopted by the California electorate on November 2, 2004, and solicited by County through the Request for Statement of Qualifications (RFSQ) process; and

WHEREAS, County's Department of Mental Health solicits SOQs from prospective providers of mental health services in order to establish a non-exclusive list of pre-qualified MHSA PEI Consultants that will have met the minimum qualifications listed in the MHSA PEI RFSQ and will have demonstrated relevant experience and staff capability to provide certain services contemplated and authorized by the MHSA under the Agreement; and

WHEREAS, the County desires to engage Consultant for such special services upon the terms provided in this Agreement; and

WHEREAS, the County is authorized by Government Code Section 31000 to contract for such special services, including those contemplated herein.

NOW, THEREFORE, in consideration of the mutual covenants, conditions, representations and warranties contained herein, it is agreed by and between County and Consultant as follows:

1

PREAMBLE

For over a decade, the County has collaborated with its community partners to enhance the capacity of the health and human services system to improve the lives of children and families. These efforts require, as a fundamental expectation, that the County's contracting partners share the County and community's commitment to provide health and human service that support achievement of the County's vision, goals, values and adopted outcomes. Key to these efforts is the integration of service delivery systems and the adoption of the customer service and Satisfaction Standards.

The County of Los Angeles' Vision is to improve the quality of life in the County by providing responsive, efficient, and high quality public services that promote the self-sufficiency, well-being and prosperity of individuals, families, businesses and communities. This philosophy of teamwork and collaboration is anchored in the shared values of:

Responsiveness

Integrity

Professionalism

Commitment

Accountability

A Can-Do Attitude

Compassion

Respect for Diversity

These shared values are encompassed in the County Mission to enrich lives through effective and caring service and the County Strategic Plan's five goals) 1 Operational Effectiveness; 2) Children, Family, and Adult Well-Being; 3) Community and Municipal Services; 4) Health and Mental Health; and 5) Public Safety. Improving the well-being of children and families requires coordination, collaboration, and integration of services across functional and jurisdictional boundaries, by and between County departments/agencies, and community and contracting partners.

The basic conditions that represent the well-being we seek for all children and families in Los Angeles County are delineated in the following five outcomes, adopted by the Board of Supervisors in January 1993.

- Good Health;
- Economic Well-Being;

- Safety and Survival;
- Emotional and Social Well-Being; and
- Education and Workforce Readiness.

Recognizing no single strategy – in isolation – can achieve the County's outcomes of well-being for children and families, consensus has emerged among County and community leaders that making substantial improvements in integrating the County's health and human services system is necessary to significantly move toward achieving these outcomes. The County has also established the following values and goals for guiding this effort to integrate the health and human services delivery system:

- ✓ Families are treated with respect in every encounter they have with the health, educational, and social services systems.
- ✓ Families can easily access a broad range of services to address their needs, build on their strengths, and achieve their goals.
- ✓ There is no "wrong door": wherever a family enters the system is the right place.
- ✓ Families receive services tailored to their unique situations and needs.
- Service providers and advocates involve families in the process of determining service plans, and proactively provide families with coordinated comprehensive information, services and resources.
- ✓ The County service system is flexible, able to respond to service demands for both the Countywide population and specific population groups.
- ✓ The County service system acts to strengthen communities, recognizing that just as individuals live in families, families live in communities.
- ✓ In supporting families and communities, County agencies work seamlessly with public and private service providers, community-based organizations, and other community partners.
- County agencies and their partners work together seamlessly to demonstrate substantial progress towards making the system more strength-based, family-focused, culturallycompetent, accessible, user-friendly, responsive, cohesive, efficient, professional, and accountable.

- ✓ County agencies and their partners focus on administrative and operational enhancements to optimize the sharing of information, resources, and best practices while also protecting the privacy rights of families.
- ✓ County agencies and their partners pursue multi-disciplinary service delivery, a single service plan, staff development opportunities, infrastructure enhancements, customer service and satisfaction evaluation, and revenue maximization.
- ✓ County agencies and their partners create incentives to reinforce the direction toward service integration and a seamless service delivery system.
- The County human service system embraces a commitment to the disciplined pursuit of results accountability across systems. Specifically, any strategy designed to improve the County human services system for children and families should ultimately be judged by whether it helps achieve the County's five outcomes for children and families: good health, safety and survival, economic well-being, social and emotional well-being, and education and workforce readiness.

The County, its clients, contracting partners, and the community will continue to work together to develop ways to make County services more accessible, customer friendly, better integrated, and outcome-focused. Several departments have identified shared themes in their strategic plans for achieving these goals including: making an effort to become more consumer/client-focused; valuing community partnerships and collaborations; emphasizing values and integrity; and using a strengths-based and multi-disciplinary team approach. County departments are also working to provide the Board of Supervisors and the community with a better understanding of how resources are being utilized, how well services are being provided, and what are the results of the services: is anyone better off?

The County of Los Angeles health and human service departments and their partners are working together to achieve the following *Customer Service and Satisfaction Standards* in support of improving outcomes for children and families.

Personal Service Delivery

The service delivery team - staff and volunteers - will treat customers and each other with

courtesy, dignity, and respect.

- Introduce themselves by name
- Listen carefully and patiently to customers
- Be responsive to cultural and linguistic needs
- Explain procedures clearly
- Build on the strengths of families and communities

Service Access

Service providers will work proactively to facilitate customer access to services.

- Provide services as promptly as possible
- Provide clear directions and service information
- Outreach to the community and promote available services
- Involve families in service plan development
- Follow-up to ensure appropriate delivery of services

Service Environment

Service providers will deliver services in a clean, safe, and welcoming environment, which supports the effective delivery of services.

- Ensure a safe environment
- Ensure a professional atmosphere
- Display vision, mission, and values
- Provide a clean and comfortable waiting area
- Ensure privacy
- Post compliant and appeal procedures

The basis for all County health and human services contracts is the provision of the highest level of quality services that support improved outcomes for children and families. The County and its contracting partners must work together and share a commitment to achieve a common vision, goals, outcomes, and standards for providing services.

- 1.0 <u>ADMINISTRATION</u>: Director shall have the authority to administer this Agreement on behalf of County. Consultant shall designate in writing a Contract Manager who shall function as liaison with County regarding Consultant's performance hereunder.
- APPLICABLE DOCUMENTS: Exhibits A, B, C, D, E, F, G and H are attached to and form a part of this Agreement. Any reference throughout the base agreement and each of its exhibits to "Agreement" shall, unless the context clearly denotes otherwise, denote the base agreement with all exhibits hereby incorporated. In the event of any conflict or inconsistency in meaning or provisions between the base agreement and the exhibits, or between exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the base agreement, and then to the exhibits according to the following priority:
 - 1. Exhibit A Statement of Work
 - 2. Exhibit B Fee Schedule
 - 3. Exhibit C Consultant Acknowledgement and Confidentiality Agreement
 - 4. Exhibit D Consultant Employee Acknowledgement and Confidentiality Agreement
 - 5. Exhibit E Consultant Non-Employee Acknowledgement and Confidentiality Agreement
 - 6. Exhibit F Attestation Regarding Federally Funded Programs
 - 7. Exhibit G Safely Surrendered Baby Law Fact Sheet (In English and Spanish)
 - 8. Exhibit H Charitable Contributions Certification
- 3.0 <u>SERVICES PROVIDED</u>: Consultant shall provide services to County as set forth in Exhibit A (Statement of Work) which is attached hereto and incorporated by reference as though fully set forth herein.

In order to be eligible to provide MHSA PEI services, Consultant has demonstrated experience and training in its specialized field and has submitted to the County a PEI SOQ in response to County's RFSQ for the provision of such services, and Consultant has met the minimum qualifications listed in the RFSQ and been selected for recommendation for placement on a Master Agreement for MHSA PEI services eligibility list as being qualified to deliver MHSA PEI services based on Consultant's MHSA PEI SOQ.

Execution of this Agreement and placement on the Master Agreement for MHSA PEI services list

does not guarantee that Consultant will be selected to provide mental health services claimable as MHSA PEI services; in order to provide mental health services claimable as MHSA PEI services, a provider must have been selected to provide MHSA PEI services pursuant to a Request for Services (RFS).

4.0 TERM OF AGREEMENT:

- 4.1 This agreement may be terminated by either party at any time without cause by giving at least 30 days prior written notice to the other party.
- 4.2 <u>Six Months Notification of Agreement Expiration</u>: Consultant shall notify County when this Agreement is within six (6) months of expiration. Consultant shall send such notice to those persons and addresses which are set forth in Paragraph 54.0 (NOTICES).
- 4.3 <u>Suspension of Payments</u>: Payments to Consultant under this Agreement shall be suspended if Director, for good cause, determines that Consultant is in default under any of the provisions of this Agreement. Except in cases of alleged fraud or similar intentional wrongdoing, at least 30 calendar days notice of such suspension shall be provided to Consultant, including a statement of the reason(s) for such suspension. Thereafter, Consultant may, within 15 calendar days, request reconsideration of the Director's decision. Payments shall not be withheld pending the results of the reconsideration process.

5.0 <u>COMPENSATION</u>:

5.1 In consideration of the performance by Consultant in a manner satisfactory to County of the services described in Exhibit A, Consultant shall be paid in accordance with the Fee Schedule established in Exhibit B. Total compensation for all services furnished hereunder shall not exceed the sum of **SEVEN HUNDRED THIRTY SIX THOUSAND FOUR HUNDRED AND SEVENTY -FIVE** DOLLARS (\$736,475) for the Initial Period.

Notwithstanding such limitation of funds, Consultant agrees to satisfactorily complete all work specified in Exhibit A. In no event shall County pay Consultant more than this Total Compensation Amount for Consultant's performance hereunder.

5.2 Payment: Payment to Consultant shall be only upon written approval of the invoice and

report by County's Program Manager or his/her designated representative. To request payment, Consultant shall present to County's Program Manager monthly in arrears invoices accompanied by a statement of the number of hours worked daily by each individual assigned to the project and a report of work completed for the invoice period. This report shall be prepared in a format satisfactory to County's Program Manager or his/her designated representative.

Consultant shall submit invoices and the corresponding reports to:

County of Los Angeles

Department of Mental Health

550 South Vermont Avenue, 3rd floor

Los Angeles, CA 90020

ATTN: Cathy Warner, Deputy Director, Adult System of Care

- 5.3 Notwithstanding any other provision of this Agreement, in no event shall County pay Consultant more than this Total Compensation Amount for Consultant's performance hereunder during the Initial Period. Furthermore, Consultant shall inform County when up to 75 percent (75%) of the Total Compensation Amount has been incurred. Consultant shall send such notice to those persons and addresses which are set forth in Paragraph 54.0 (NOTICES).
- No Payment for Services Provided Following Expiration/Termination of Contract:

 Consultant shall have a claim against County for payment of any money or reimbursement, of any money or reimbursement, of any kind whatsoever, for any service provided by Consultant after the expiration or other termination of this Contract. Should Consultant receive any such payment, it shall immediately notify County and shall immediately repay all such funds to County, with the exception of non-cancellable obligations. Payment by County for services rendered after expiration/termination of this Contract shall not constitute a waiver of County's right to recover such payment from Consultant. This provision shall survive the expiration or other termination of this Contract.
- 5.5 <u>Budget Reductions:</u> In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in County contracts, the County reserves the right to reduce its payment obligation under this Agreement to implement such Board reductions for that

fiscal year and any subsequent fiscal year during the term of this Agreement (including any extensions), and the services to be provided by the Consultant under this Agreement shall also be reduced correspondingly. The County's notice to the Consultant regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such action. Except as set forth in the preceding sentence, the Consultant shall continue to provide all of the services set forth in this Agreement.

Mental Health Services Act: The execution of Agreements issued under the MHSA PEI RFSQ does not guarantee a Consultant any certain amount of funding. Consultant shall not be entitled to any payment of MHSA funds by County under this Agreement except pursuant to validly executed and satisfactorily performed Work Orders or Amendments completed in accordance with County issued MHSA PEI RFS that includes specific and detailed Statement(s) of Work.

6.0 REPORTING RESPONSIBILITY AND USE OF COUNTY RESOURCES:

6.1 County's Program Manager:

- 6.1.1 Consultant shall report to County's Program Manager who shall be responsible for coordination of all administrative and contractual matters relating to this Agreement, the approval of all invoices submitted hereunder by Consultant, and final acceptance of all documentation and work.
- 6.1.2 Upon advance approval of the County Program Manager, County may provide Consultant with reasonable or use of certain County resources, such as reasonable clerical support and County facilities, as determined by the County Program Manager, who shall be the sole judge of the reasonableness and extent of any such use. The use or non-use of County resources by Consultant shall not relieve Consultant of its responsibility to provide services and complete all work under this Agreement in a manner satisfactory to County, and shall not affect Consultant's status as an independent Consultant. County's Program Manager shall be: Dennis Murata.
- 6.2 <u>Consultant's Project Manager</u>: Consultant's Project Manager shall be responsible for coordination of all administrative and contractual matters relating to this Agreement, including, but not limited to, allocation of Consultant's resources, submission of invoices, and resolution of any questions/disputes. Consultant's Project Manager shall be:_______.

7.0 <u>WARRANTY</u>: Consultant represents and warrants that all work, deliverables, and other services provided to County shall be of professional quality, will be provided as required by this Agreement, and will be free from any material defects, errors, or omissions.

8.0 INDEMNIFICATION AND INSURANCE:

- 8.1 <u>Indemnification</u>: Consultant shall indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, and agents from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, and expenses (including attorney and expert witness fees), arising from or connected with the Consultant's acts and/or omissions arising from and/or relating to this Contract. County shall indemnify, defend and hold harmless the Contractor, its Special Districts, elected and appointed officers, employees, and agents from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, and expenses (including attorney and expert witness fees), arising from or connected with the County's acts and/or omissions arising from and/or relating to this Contract.
- 8.2 <u>Limitation on Liability</u>: To the maximum extent permitted by law, in no event will either party be responsible for any incidental damages, consequential damages, exemplary damages of any kind, lost goodwill, lost profits, lost business and/or any indirect economic damages whatsoever regardless of whether such damages arise from claims based upon contract, negligence, tort (including strict liability or other legal theory), a breach of any warranty or term of this agreement, and regardless of whether a party was advised or had reason to know of the possibility of incurring such damages in advance.
- 8.3 <u>General Provisions for all Insurance Coverage</u>: Without limiting Consultant's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Consultant shall provide and maintain at its own expense insurance coverage satisfying the requirements specified in Subparagraphs 8.3 and 8.4 of this Paragraph 8. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Consultant pursuant to this Contract.

The County in no way warrants that the Required Insurance is sufficient to protect the Consultant for liabilities which may arise from or relate to this Contract.

1) Evidence of Coverage and Notice to County

- (a) Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Consultant's General Liability policy, shall be delivered to County at the address shown below and provided prior to commencing services under this Contract.
- (b) Renewal Certificates shall be provided to County not less than 10 days prior to Consultant's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required Consultant and/or Subcontractor insurance policies at any time.
- (c) Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate shall match the name of the Consultant identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand (\$50,000.00) dollars, and list any County required endorsement forms.
- (d) Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Consultant, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.

Certificates and copies of any required endorsements shall be sent to:

Los Angeles County - Department of Mental Health

Contracts Development and Administration Division

550 S. Vermont Ave., 5th Floor

Los Angeles, CA 90020

Consultant also shall promptly report to County any injury or property damage accident or incident, including any injury to a Consultant employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Consultant. Consultant also shall promptly notify County of any third party claim or suit filed against Consultant or any of its Subcontractors which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against Consultant and/or County.

2) Additional Insured Status and Scope of Coverage

The County of Los Angeles, its Special Districts, Elected Officials, Officers, Agents, Employees and Volunteers (collectively County and its Agents) shall be provided additional insured status under Consultant's General Liability policy with respect to liability arising out of Consultant's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status shall apply with respect to liability and defense of suits arising out of the Consultant's acts or omissions, whether such liability is attributable to the Consultant or to the County. The full policy limits and scope of protection also shall apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

3) Cancellation of Insurance

Except in the case of cancellation for non-payment of premium, Consultant's insurance policies shall provide, and Certificates shall specify, that County shall receive not less than thirty (30) days advance written notice by mail of any cancellation of the Required Insurance. Ten (10) days prior notice may be given to County in event of cancellation for non-payment of premium.

4) Failure to Maintain Insurance

Consultant's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to Consultant, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Consultant resulting from said breach.

5) Insurer Financial Ratings

Coverage shall be placed with insurers acceptable to the County with A.M. Best ratings of not less than A:VII unless otherwise approved by County.

6) Consultant's Insurance Shall Be Primary

Consultant's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to Consultant. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any Consultant coverage.

7) Waivers of Subrogation

To the fullest extent permitted by law, the Consultant hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Consultant shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

8) <u>Subcontractor Insurance Coverage Requirements</u>

Consultant shall include all Subcontractors as insureds under Consultant's own policies, or shall provide County with each Subcontractor's separate evidence of insurance coverage. Consultant shall be responsible for verifying each Subcontractor complies with the Required Insurance provisions herein, and shall require that each Subcontractor name the County and Consultant as additional insureds on the Subcontractor's General Liability policy. Consultant shall obtain County's prior review and approval of any Subcontractor request for modification of the Required Insurance.

9) <u>Deductibles and Self-Insured Retentions (SIRs)</u>

Consultant's policies shall not obligate the County to pay any portion of any Consultant deductible or SIR. The County retains the right to require Consultant to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing Consultant's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

10) Claims Made Coverage

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Consultant understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

11) Application of Excess Liability Coverage

Consultants may use a combination of primary, and excess insurance policies which provide coverage as broad as ("follow form" over) the underlying primary policies, to satisfy the Required Insurance provisions.

12) Separation of Insureds

All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

13) Alternative Risk Financing Programs

The County reserves the right to review, and then approve, Consultant use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents shall be designated as an Additional Covered Party under any approved program.

14) <u>County Review and Approval of Insurance Requirements</u>

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

8.4 <u>Insurance Coverage</u>

1) <u>Commercial General Liability</u> insurance (providing scope of coverage equivalent to ISO policy form CG 00 01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: \$2 million

Products/Completed Operations Aggregate: \$1 million

Personal and Advertising Injury: \$1 million

- Automobile Liability insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Consultant's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.
- 3) Workers Compensation and Employers' Liability insurance or qualified self-insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than \$1 million per accident. If Consultant will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer, and the endorsement form shall be modified to provide that County will receive not less than thirty (30) days advance written notice of cancellation of this coverage provision. If applicable to Consultant's operations, coverage also shall be arranged to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.

4) Unique Insurance Coverage

(a) Sexual Misconduct Liability

Insurance covering actual or alleged claims for sexual misconduct and/or molestation with limits of not less than \$2 million per claim and \$2 million aggregate, and claims for negligent employment, investigation, supervision, training or retention of, or failure to report to proper authorities, a person(s) who committed any act of abuse, molestation, harassment, mistreatment or maltreatment of a sexual nature.

(b) <u>Professional Liability/Errors and Omissions</u>

Insurance covering Consultant's liability arising from or related to this Contract, with limits of not less than \$1 million per claim and \$3 million aggregate. Further, Consultant understands and agrees it shall maintain such coverage for a period of not less than three (3) years

following this Agreement's expiration, termination or cancellation.

(c) Property Coverage

Consultants given exclusive use of County owned or leased property shall carry property coverage at least as broad as that provided by the ISO special causes of loss (ISO policy form CP 10 30) form. The County and its Agents shall be named as an Additional Insured and Loss Payee on Consultant's insurance as its interests may appear. Automobiles and mobile equipment shall be insured for their actual cash value. Real property and all other personal property shall be insured for their full replacement value.

- 9.0 <u>CONSULTANT ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT:</u> Consultant shall provide to County an executed Consultant Acknowledgement and Confidentiality Agreement (Exhibit C) prior to performing work under this Agreement. Such Agreement shall be delivered to <u>Department of Mental Health, ATTN: Chief, Contracts Development and Administration Division, 550 South Vermont Avenue, Los Angeles, CA 90020</u> on or immediately after the effective date of this Agreement but in no event later than the date the Consultant first performs work under this Agreement.
- 10.0 CONSULTANT EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT:
 Consultant shall maintain on file an executed Consultant Employee Acknowledgement and Confidentiality
 Agreement (Exhibit D) for each individual who performs work under this Agreement after the effective date of
 this Agreement but in no event later than the date the individual first performs work under this Agreement.
 Such Agreements shall be maintained in accordance with all applicable County, State and Federal
 requirements and made available for inspection and/or audit by authorized representatives of County, State
 and/or Federal governments.
- AGREEMENT: Consultant shall maintain on file an executed Consultant Non-Employee Acknowledgement and Confidentiality Agreement (Exhibit E) for each individual who performs work under this Agreement after the effective date of this Agreement but in no event later than the date the individual first performs work under this Agreement. Such Agreements shall be maintained in accordance with all applicable County, State and Federal requirements and made available for inspection and/or audit by authorized representatives of

County, State and/or Federal governments.

12.0 <u>TITLE TO PROPERTY</u>: The title to property is specified in this Agreement in Exhibit A - Statement of Work (SOW).

13.0 LIMITATION OF COUNTY'S OBLIGATION DUE TO NON-APPROPRIATION OF FUNDS:

Notwithstanding any other provision of this Agreement, County shall not be obligated for Consultant's performance hereunder or by any provision of this Agreement during this or any of County's future fiscal years unless and until County's Board of Supervisors appropriates funds for this Agreement in County's Budget for each such fiscal year. Should County, during this or any subsequent fiscal year impose budgetary restrictions which appropriate less than the amount provided for in this Agreement, County shall reduce services under this Agreement consistent with such imposed budgetary reductions. In the event funds are not appropriated for this Agreement, then this Agreement shall terminate as of June 30 of the last fiscal year for which funds were appropriated. County shall notify Consultant of any such changes in allocation of funds at the earliest possible date.

14.0 DELEGATION AND ASSIGNMENT BY CONSULTANT:

- A. Consultant shall not assign its rights or delegate its duties under this Agreement, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this paragraph, County consent shall require a written amendment to this Agreement, which is formally approved and executed by the parties. Any payments by County to any approved delegate or assignee on any claim under this Agreement shall be deductible, at County's sole discretion, against the claims which Consultant may have against County.
- B. Shareholders, partners, members, or other equity holders of Consultant may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Consultant to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of this Agreement, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Agreement.

C. Any assumption, assignment, delegation, or takeover of any of the Consultant's duties, responsibilities, obligations, or performance of same by any entity other than the Consultant, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of this Agreement which may result in the termination of this Agreement. In the event of such termination, County shall be entitled to pursue the same remedies against Consultant as it could pursue in the event of default by Consultant.

15.0 SUBCONTRACTING:

A. No performance of this Agreement or any portion thereof may be subcontracted by Consultant without the prior written consent of County, as provided in this Paragraph 15.0. Any attempt by Consultant to subcontract any performance, obligation, or responsibility under this Agreement, without the prior written consent of County, shall be null and void and shall constitute a material breach of this Agreement. Notwithstanding any other provision of this Agreement, in the event of any such breach by Consultant, this Agreement may be terminated forthwith by County. Notwithstanding any other provision of this Agreement, the parties do not in any way intend that any person or entity shall acquire any rights as a third party beneficiary of this Agreement.

- B. If Consultant desires to subcontract any portion of its performance, obligations, or responsibilities under this Agreement, Consultant shall make a written request to County for written approval to enter into the particular subcontract. Consultant's request to County shall include:
 - (1) The reasons for the particular subcontract.
 - (2) A detailed description of the services to be provided by the subcontract.
- (3) Identification of the proposed subcontract and an explanation of why and how the proposed Subcontractor was selected, including the degree of competition involved.
- (4) A description of the proposed subcontract amount and manner of compensation, together with Consultant's cost or analysis thereof.
 - (5) A copy of the proposed subcontract which shall contain the following provision:

"This contract is a subcontract under the terms of the prime contract with the County of Los Angeles and shall be subject to all of the provisions of such prime contract."

(6) A copy of the proposed subcontract, if in excess of \$10,000 and utilizes State funds, shall also contain the following provision:

"The contracting parties shall be subject to the examination and audit of the Auditor General for a period of three (3) years after final payment under contract (Government Code, Section 8546.7)."

The Consultant will also be subject to the examination and audit of the State Auditor General for a period of three (3) years after final payment under contract (Government Code, Section 8546.7).

- (7) Any other information and/or certifications requested by County.
- C. County shall review Consultant's request to subcontract and shall determine, in its sole discretion, whether or not to consent to such on a case-by-case basis.
- D. Consultant shall indemnify and hold harmless County, its officers, employees, and agents, from and against any and all liability, damages, costs, and expenses, including, but not limited to, defense costs and legal fees, arising from or related to Consultant's use of any Subcontractor, including any officers, employees, or agents of any Subcontractor, in the same manner as required for Consultant, its officers, employees, and agents, under this Agreement.
- E. Notwithstanding any County consent to any subcontracting, Consultant shall remain fully liable and responsible for any and all performance required of it under this Agreement, and no subcontract shall bind or purport to bind County. Further, County approval of any subcontract shall not be construed to limit in any way Consultant's performance, obligations, or responsibilities, to County, not shall such approval limit in any way Consultant's performance, obligations, or responsibilities, to County, nor shall such approval limit in any way any of County's rights or remedies contained in this Agreement. Additionally, County approval of any subcontract shall not be construed in any way to constitute the determination of the allow ability or appropriateness of any cost or payment under this Agreement.
 - F. In the event that County consents to any subcontracting, such consent shall be subject to

County's right to give prior and continuing approval of any and all Subcontractor personnel providing services under such subcontract. Consultant shall assure that any Subcontractor personnel not approved by County shall be immediately, removed from the provision of any services under the particular subcontract or that other action is taken as requested by County. County shall not be liable or responsible in any way to Consultant, to any Subcontractor, or to any officers, employees, or agents of Consultant or any Subcontractor, for any liability, damages, costs or expenses arising from or related to County's exercise of such right.

- G. In the event that County consents to any subcontracting, such consent shall be subject to County's right to terminate, in whole or in part, any subcontract at any time upon written notice to Consultant when such action is deemed by County to be in its best interest. County shall not be liable or responsible in any way to Consultant, to any Subcontractor, or to any officers, employees, or agents of Consultant or any Subcontractor, for any liability, damages, costs, or expenses arising from or related to County's exercise or such right.
- H. In the event that County consents to any subcontracting, each and all of the provisions of this Agreement and any amendment thereto shall extend to, be binding upon, and inure to the benefit of, the successors or administrators of the respective parties.
- In the event that County consents to any subcontracting, such consent shall apply to each particular subcontract only and shall not be, or be construed to be, a waiver of this Paragraph or a blanket consent to any further subcontracting.
- J. In the event that County consents to any subcontracting, Consultant shall be solely Liable and responsible for any and all payments and/or other compensation to all Subcontractors and their officers, employees, and agents. County shall have no liability or responsibility whatsoever for any payment and/or other compensation for any Subcontractors or their officers, employees, and agents.
- K. Consultant shall deliver to the Chief of DMH's Contracts Development and Administration Division a fully executed copy of each subcontract entered into by Consultant pursuant to this Paragraph, on or immediately after the effective date of the subcontract but in no event later than the date any services are performed under the subcontract.

- L. In the event that County consents to any subcontracting, Consultant shall obtain and maintain on file an executed Subcontractor Employee Acknowledgement or Employer, in the form as contained in the Agreement, for each Subcontractor's employees performing services under the subcontract. Such acknowledgements shall be delivered to the Chief of DMH's Contract Development and Administration Division on or immediately after the commencement date of the particular subcontract but in no event later than the date such employee first performs any services under the subcontract.
- M. County shall have no liability or responsibility whatsoever for any payment or other compensation for any Subcontractor or its officers, employees, and agents.
- N. Director is hereby authorized to act for and on behalf of County pursuant to this Paragraph, including, but not limited to, consenting to any subcontracting.
- 16.0 <u>CAPTIONS AND PARAGRAPH HEADINGS</u>: Captions and paragraph headings used throughout this Agreement, including all exhibits, are for convenience only and are not a part of the Agreement and shall not be used in constructing the Agreement.
- 17.0 <u>WAIVER</u>: No waiver by either party of any breach of any provision of this Agreement shall constitute a waiver of any other breach of such provision. Failure of either party to enforce at any time, or from time to time, any provision of this Agreement shall not be construed as a waiver thereof.
- 18.0 GOVERNING LAW, JURISDICTION AND VENUE: This Agreement shall be governed by, and construed in accordance with, the laws of the State of California. Consultant agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Agreement and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles, California.
- 19.0 <u>CONFLICT OF INTEREST</u>: No County employee whose position in County enables such employee to influence the award or administration of this Agreement or any competing agreement, and no spouse or Consultant economic dependent of such employee, shall be employed in any capacity by or have any direct or indirect financial interest in this Agreement. No officer or employee of Consultant who may financially benefit from the provision of services hereunder shall in any way participate in County's approval, or ongoing evaluation, of such services, or in any way attempt to unlawfully influence County's approval or ongoing

evaluation of such services.

Consultant shall comply with all conflict of interest laws, ordinances and regulations now in effect or hereafter to be enacted during the term of this Agreement. Consultant warrants that it is not now aware of any facts which create a conflict of interest. If Consultant hereafter becomes aware of any facts which might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to County. Full written disclosure shall include, without limitation, identification of all persons implicated and complete description of all relevant circumstances.

20.0 <u>COMPLETE AGREEMENT</u>: The body of this Agreement and the Exhibits thereto, shall constitute the complete and exclusive statement of understanding between the parties which supersedes all previous agreements, written or oral, and all communications between the parties relating to the subject matter of this Agreement.

21.0 MODIFICATION AND CHANGE NOTICES:

- 21.1 For any change which affects the scope of work, period of performance, payments, or any term or condition included in this Agreement, a negotiated written Modification to this Agreement shall be prepared and executed by County's Project Manager and Consultant.
- 21.2 For any change which does not affect the scope of work, period of performance, payments, or any term or condition included in this Agreement, a Change Notice shall be prepared and executed by the County's Project Manager and Consultant.
- 22.0 <u>INDEPENDENT CONSULTANT STATUS</u>: It is understood and agreed, and it is the intention of the parties hereto, that Consultant is an independent Consultant and not the employee, agent, joint venture, or partner of County for any purpose whatsoever. Consultant shall be solely liable and responsible for the payment of any and all Federal, State or local taxes which may be or become due as a result of Consultant's engagement under this Agreement.
- 23.0 <u>COUNTY LOBBYIST</u>: Consultant, and each County lobbyist or County lobbying firm as defined in County Code Section 2.160.010 retained by Consultant, shall fully comply with County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of Consultant or any County lobbyist or County lobbying firm retained by Consultant to fully comply with County's Lobbyist Ordinance shall constitute a material breach of

this Agreement, upon which County may immediately terminate or suspend this Agreement.

ANTI-DISCRIMINATION: Consultant certifies and agrees that all persons employed by Consultant, its affiliates, subsidiaries or holding companies, are and will be treated equally by Consultant without regard to or because or race, religion, ancestry, national origin or sex, and in compliance with all anti-discrimination laws of California and the United States. Consultant certifies and agrees that it will deal with its Sub-Consultants, bidders or vendors without regard to or because of race, religion, ancestry, national origin or sex. Consultant shall allow County access to its employment records during regular business hours to verify compliance with these provisions when so requested by County. If County finds that any of these provisions have been violated, such violation shall constitute a material breach of contact upon which County may determine to cancel, terminate, or suspend this Agreement. In addition to an independent finding by County of such violation, a finding by the State of California or by the United States of violation shall constitute a finding by County of such violation.

Consultant and County agree that in the event of a violation by Consultant of the anti-discrimination provisions of this Agreement, County shall, at its option, be entitled to the sum of Two Thousand Dollars (\$2,000.00) pursuant to California Civil Code Section 1671 as damages in lieu of canceling, terminating, or suspending this Agreement.

PROJECT PERSONNEL ARE AGENTS OF CONSULTANT: Consultant represents and warrants that all individuals performing work under this Agreement including, but not limited to, the individuals listed in Exhibit D hereto, and their agents and Subcontractors, are fully authorized agents of Consultant for all purposes of this Agreement, and have actual and full authority to perform all activity and work related to this Agreement on behalf of Consultant.

shall not be reproduced or disclosed without the prior written consent of County's Project Manager.

26.0 TERMINATION OF AGREEMENT:

This Agreement may be terminated, in whole or in part, from time to time, when such action is deemed by both parties to be in its best interest. Termination of work hereunder shall be effected by notice of termination to Consultant specifying the extent to which performance of work is terminated and the date upon which such termination becomes effective which shall be no less than five (5) business days after the

notice is sent. Such termination shall be without liability to County other than payment for work already rendered up to the date of termination. County shall pay Consultant the reasonable value for such work not to exceed the maximum sum due under this Agreement, including non-cancellable obligations.

- 26.2 After receipt of a notice of termination and except as otherwise directed by County, Consultant shall:
- A. Stop work under this Agreement on the date and to the extent specified in such notice;
 - B. Transfer title and deliver to County all completed work and work in process; and
- C. Complete performance of such part of the work as shall not have been terminated by such notice.
- 26.3 Notwithstanding any other provision of this Agreement, the failure of Consultant to comply with the terms of this Agreement or any directions by or on behalf of County issued pursuant thereto, may constitute a material breach hereof, thereby justifying immediate termination or suspension of this Agreement.

Consultant shall maintain accurate and complete financial records of its activities and operations relating to this Agreement and, for a period of four (4) years after termination or final settlement under this Agreement.

Consultant shall make available to County, all of its books, records, documents, or other evidence bearing on the costs and expenses of Consultant under this Agreement with respect to Consultant's work hereunder. All such material shall be maintained by Consultant at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at County's option, Consultant shall pay County for travel, per diem, and other cost incurred by County to examine, audit, excerpt, copy or transcribe such material at such other location.

TERMINATION FOR IMPROPER CONSIDERATION: County may, by written notice to Consultant, immediately terminate the right of Consultant to proceed under this Agreement if it is found that consideration, in any form, was offered or given by Consultant, either directly or through an intermediary, to any County officer, employee or agent with the intent of securing the Agreement or securing favorable

treatment with respect to the award, amendment or extension of the Agreement or the making of any determination with respect to Consultant's performance pursuant to the Agreement. In the event of such termination, County shall be entitled to pursue the same remedies against Consultant as it could pursue in the event of default by Consultant.

Consultant shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.

Among other items, such improper consideration may take the form of cash, discounts, and service, the provision of travel or entertainment, or tangible gifts.

28.0 TERMINATION FOR DEFAULT:

28.1 County may, by written notice of default to Consultant, terminate this .

Agreement immediately in any one of the following circumstances:

If, as determined in the sole judgment of County, Consultant fails to perform any services within the times specified in this Agreement or any extension thereof as County may authorize in writing; or

If, as determined in the sole judgment of County, Consultant fails to perform and/or comply with any of the other provisions of this Agreement, or so fails to make progress as to endanger performance of this Agreement in accordance with its terms, and in either of these two circumstances, does not cure such failure within a period of five days (or such longer period as County may authorize in writing) after receipt of notice from County specifying such failure.

- 28.2 In the event that County terminates this Agreement as provided in Sub-paragraph 28.1, County may procure, upon such terms and in such manner as County may deem appropriate, services similar to those so terminated, and Consultant shall be liable to County for any reasonable excess costs incurred by County, as determined by County, for such similar services.
- 28.3 The rights and remedies of County provided in this Paragraph 28.0 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Agreement.
- 29.0 <u>TERMINATION FOR CONVENIENCE</u>: The performance of services under this Agreement may be terminated in whole or in part from time to time when such action is deemed by County to be in its best

interest. Termination of services hereunder shall be effected by delivery to Consultant of a thirty (30) day advance Notice of Termination specifying the date upon which such termination becomes effective.

After receipt of a Notice of Termination and except as otherwise directed by County, Consultant shall stop services under this Agreement on this date specified in such Notice of Termination.

- 30. TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM: Failure of Consultant to maintain compliance with the requirements set forth in Paragraph 52, "CONSULTANT'S WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM", shall constitute default under this contract. Without limiting the rights and remedies available to COUNTY under any other provision of this contract, failure of Consultant to cure such default within 10 days of notice shall be grounds upon which County may terminate this contract and/or pursue debarment of Consultant, pursuant to County Code Chapter 2.206.
- 31.0 <u>CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF OR FORMER COUNTY EMPLOYEES ON A REEMPLOYMENT LIST</u>: Should Consultant require additional or replacement personnel after the effective date of this Agreement to perform the services set forth herein, Consultant shall give first consideration for such employment openings to qualified permanent County employees who are targeted for layoff or qualified former County employees who are on a reemployment list during the term of this Agreement.
- CONSIDERATION OF GREATER AVENUES FOR INDEPENDENCE (GAIN) OR GENERAL RELIEF OPPORTUNITIES FOR WORK (GROW) PARTICIPANTS FOR EMPLOYMENT: Should Consultant require additional or replacement personnel after the effective date of this Agreement, Consultant shall give consideration for any such employment openings to participants in the County's Department of Public Social Services' Greater Avenues for Independence (GAIN) Program or General Relief Opportunities for Work (GROW) Program who meet Consultant's minimum qualifications for the open position. If Consultant decides to pursue consideration of GAIN/GROW participants for hiring, Consultant shall provide information regarding job openings and job requirements to Department of Public Social Services' GAIN/GROW staff at GAINGROW@dpss.lacounty.gov. County will refer GAIN/GROW

participants, by job category, to Consultant.

In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

33.0 CHILD SUPPORT COMPLIANCE PROGRAM:

33.1 Consultant's Warranty of Adherence to County's Child Support Compliance Program:

Consultant acknowledges that County has established a goal of ensuring that all individuals who benefit financially from County through contract are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

As required by County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting Consultant's duty under this Agreement to comply with all applicable provisions of law, Consultant warrants that it is now in compliance and shall during the term of this Agreement maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholdings Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family, or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

- 23.2. Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program: Failure of Consultant to maintain compliance with the requirements set forth pursuant to Subparagraph 33.1 (Consultant's Warranty of Adherence to County's Child Support Compliance Program) shall constitute a default under this Agreement. Without limiting the rights and remedies available to County under any other provision of this Agreement, failure of Consultant to cure such default within 90 calendar days of written notice shall be grounds upon which County may terminate this Agreement pursuant to Paragraph 28.0 (TERMINATION FOR DEFAULT) and pursue debarment of Consultant, pursuant to County Code Chapter 2.202.
- 34.0 <u>AUTHORIZATION WARRANTY</u>: Consultant represents and warrants that the person executing this

Agreement on its behalf is an authorized agent who has actual authority to bind Consultant to each and every term, condition, and obligation of this Agreement and that all requirements of Consultant have been fulfilled to provide such actual authority.

- 35.0 <u>NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED INCOME CREDIT</u>: Consultant shall notify its employees, and shall require each Subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the Federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice 1015.
- 36.0 <u>USE OF RECYCLED-CONTENT PAPER PRODUCTS</u>: Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the Consultant agrees to use recycled-content paper to the maximum extent possible on the Project.

37.0 CONSULTANT RESPONSIBILITY AND DEBARMENT:

- A. A responsible Consultant is a Consultant who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Consultants.
- B. The Consultant is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Consultant on this or other Agreements which indicates that the Consultant is not responsible, the County may, in addition to other remedies provided in the Agreement, debar the Consultant from bidding or proposing on, or being awarded, and/or performing work on County Agreements for a specified period of time, which generally will not exceed five years but may exceed five years or be permanent if warranted by the circumstances, and terminate any or all existing Agreements the Consultant may have with the County.
- C. The County may debar a Consultant if the Board of Supervisors finds, in its discretion, that the Consultant has done any of the following: (1) violated a term of an Agreement with the County or a nonprofit corporation created by the County; (2) committed an act or omission which negatively reflects on the Consultant's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively

reflects on same; (3) committed an act or offense which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the County or any other public entity.

- D. If there is evidence that the Consultant may be subject to debarment, the Department will notify the Consultant in writing of the evidence which is the basis for the proposed debarment and will advise the Consultant of the scheduled date for a debarment hearing before the Consultant Hearing Board.
- E. The Consultant Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Consultant and/or the Consultant's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Consultant Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Consultant should be debarred, and, if so, the appropriate length of time of the debarment. The Consultant and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.
- F. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision and any other recommendation of the Consultant Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny or adopt the proposed decision and recommendation of the Hearing Board.
- G. If a Consultant has been debarred for a period longer than five years, that Consultant may, after the debarment has been in effect for at least five years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Consultant has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interest of the County.
- H. The Consultant Hearing Board will consider a request for review of a debarment determination only where (1) the Consultant has been debarred for a period longer than five years; (2) the

debarment has been in effect for at least five years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Consultant Hearing Board will provide notice of the hearing on the request. At the hearing, the Consultant Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Consultant Hearing Board pursuant to the same procedures as for a debarment hearing.

- I. The Consultant Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Consultant Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Consultant Hearing Board.
 - J. These terms shall also apply to Subcontractors of County Consultants.
- 28.0 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION LOWER TIER COVERED TRANSACTIONS (45 C.F.R. PART 76): The Consultant hereby acknowledges that the County is prohibited from contracting with and making sub-awards to parties that are suspended, debarred, ineligible, or excluded or whose principals are suspended, debarred, ineligible, or excluded from securing federally funded contracts. By executing this Agreement, Consultant certifies that neither it nor any of its owners, officers, partners, directors or other principals is currently suspended, debarred, ineligible, or excluded from securing federally funded contracts. Further, by executing this Agreement, Consultant certifies that, to its knowledge, none of its Subcontractors, at any tier, or any owner, officer, partner, director or other principal of any Subcontractor is currently suspended, debarred, ineligible, or excluded from securing federally funded contracts. Consultant shall immediately notify County in writing, during the term of this Agreement, should it or any of its Subcontractors or any principals of either be suspended, debarred, ineligible, or excluded from securing federally funded contracts. Failure of Consultant to comply with this provision shall constitute a material breach of this Agreement upon which the County may immediately terminate or suspend this Agreement.

39.0 CONSULTANT'S EXCLUSION FROM PARTICIPATION IN A FEDERALLY FUNDED PROGRAM:

Consultant hereby warrants that neither it nor any of its staff members is restricted or excluded from providing services under any health care program funded by the Federal Government, directly or indirectly, in whole or in part, and that Consultant will notify Director within (30) calendar days in writing of: (1) any event that would require Consultant or a staff member's mandatory exclusion from participation in a Federally funded health care program; and (2) any exclusionary action taken by any agency of the Federal Government against Consultant or one or more staff members barring it or the staff members from participation in a Federally funded health care program, whether such bar is direct or indirect, or whether such bar is in whole or in part.

There are a variety of different reasons why an individual or entity may be excluded from participating in a federally funded health care program. Sometimes, the exclusion is mandatory and in other cases the Office of Inspector General (OIG) has the discretion not to exclude.

The mandatory bases for exclusion include: (1) felony convictions for program related crimes, including fraud or false claims, or for offenses related to the dispensing or use of controlled substances, or (2) convictions related to patient abuse.

Permissive exclusions may be based on: (1) conviction of a misdemeanor related to fraud or financial misconduct involving a government program; (2) obstructing an investigation; (3) failing to provide access to documents or premises as required by Federal health care program officials; (4) conviction of a misdemeanor related to controlled substances; (5) failing to disclose information about the entity itself, its Subcontractors or its significant business transactions; (6) loss of a state license to practice a health care profession; (7) default on a student loan given in connection with education in a health profession; (8) charging excessive amounts to a Federally funded health care program or furnishing services of poor quality or which are substantially in excess of the needs of the patients; (9) paying a kickback or submitting a false or fraudulent claim. Persons controlling or managing excluded entities who knew of the conduct leading to the exclusion can themselves be excluded, and entities which are owned and controlled by excluded individuals can also be excluded.

Consultant shall indemnify and hold County harmless against any and all loss or damage County

may suffer arising from any Federal exclusion of Consultant or its staff members from such participation in a Federally funded health care program. Consultant shall provide the certification set forth in Exhibit F as part of its obligation under this Paragraph.

Failure by Consultant to meet the requirements of this Paragraph shall constitute a material breach of Agreement upon which County may immediately terminate or suspend this Agreement.

40.0 CONSULTANT'S OBLIGATION AS A BUSINESS ASSOCIATE UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 AND THE HEALTH INFORMATION TECHNOLOGY FOR ECONOMIC AND CLINICAL HEALTH ACT (BUSINESS ASSOCIATE AGREEMENT): Under this Agreement, Consultant ("Business Associate") provides services ("Services") to County ("Covered Entity") and Business Associate receives, has access to or creates Protected Health Information in order to provide those Services.

Covered Entity is subject to the Administrative Simplification requirements of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), and regulations promulgated thereunder, including the Standards for Privacy of Individually Identifiable Health Information ("Privacy Regulations") and the Health Insurance Reform: Security Standards ("the Security Regulations") at 45 Code of Federal Regulations (C.F.R.) Parts 160 and 164 (together, the "Privacy and Security Regulations"). The Privacy and Security Regulations require Covered Entity to enter into a contract with Business Associate ("Business Associate Agreement") in order to mandate certain protections for the privacy and security of Protected Health Information, and those Regulations prohibit the disclosure to or use of Protected Health Information by Business Associate if such a contract is not in place.

Further, pursuant to the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("HITECH Act"), effective February 17, 2010, certain provisions of the HIPAA Privacy and Security Regulations apply to Business Associates in the same manner as they apply to Covered Entity and such provisions must be incorporated into the Business Associate Agreement.

This Business Associate Agreement and the following provisions are intended to protect the privacy and provide for the security of Protected Health Information disclosed to or used by Business Associate in compliance with HIPAA's Privacy and Security Regulations and the HITECH Act, as they now exist or may

hereafter be amended.

Therefore, the parties agree as follows:

DEFINITIONS

- 1.1 "Breach" has the same meaning as the term "breach" in 45 C.F.R. § 164.402.
- 1.2 "<u>Disclose</u>" and "<u>Disclosure</u>" mean, with respect to Protected Health Information, the release, transfer, provision of access to, or divulging in any other manner of Protected Health Information outside Business Associate's internal operations or to other than its employees.
- 1.3 "Electronic Health Record" has the same meaning as the term "electronic health record" in the HITECH Act, 42 U.S.C. section 17921. Electronic Health Record means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff.
- 1.4 "Electronic Media" has the same meaning as the term "electronic media" in 45 C.F.R. § 160.103. Electronic Media means (1) Electronic storage media including memory devices in computers (hard drives) and any removable/transportable digital memory medium, such as magnetic tape or disk, optical disk, or digital memory card; or (2) Transmission media used to exchange information already in electronic storage media. Transmission media include, for example, the internet (wide-open), extranet (using internet technology to link a business with information accessible only to collaborating parties), leased lines, dial-up lines, private networks, and the physical movement of removable/transportable electronic storage media. Certain transmissions, including of paper, via facsimile, and of voice, via telephone, are not considered to be transmissions via electronic media, because the information being exchanged did not exist in electronic form before the transmission.

The term "Electronic Media" draws no distinction between internal and external data, at rest (that is, in storage) as well as during transmission.

- 1.5 "<u>Electronic Protected Health Information</u>" has the same meaning as the term "electronic protected health information" in 45 C.F.R. § 160.103. Electronic Protected Health Information means Protected Health Information that is (i) transmitted by electronic media; (ii) maintained in electronic media.
 - 1.6 "Individual" means the person who is the subject of Protected Health Information and

shall include a person who qualifies as a personal representative in accordance with 45 C.F.R. § 164.502(q).

- 1.7 "Minimum Necessary" refers to the minimum necessary standard in 45 C.F.R. § 162.502 (b) as in effect or as amended.
- 1.8 "Privacy Rule" means the Standards for Privacy of Individually Identifiable Health Information at 45 Code of Federal Regulations (C.F.R.) Parts 160 and 164, also referred to as the Privacy Regulations.
- "Protected Health Information" has the same meaning as the term "protected health information" in 45 C.F.R. § 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity. Protected Health Information includes information that (i) relates to the past, present or future physical or mental health or condition of an Individual; the provision of health care to an Individual, or the past, present or future payment for the provision of health care to an Individual; (ii) identifies the Individual (or for which there is a reasonable basis for believing that the information can be used to identify the Individual); and (iii) is received by Business Associate from or on behalf of Covered Entity, or is created by Business Associate, or is made accessible to Business Associate by Covered Entity. "Protected Health Information" includes Electronic Health Information.
- 1.10 "Required By Law" means a mandate contained in law that compels an entity to make a Use or Disclosure of Protected Health Information and that is enforceable in a court of law. Required by law includes, but is not limited to, court orders and court-ordered warrants; subpoenas or summons issued by a court, grand jury, a governmental or tribal inspector general, or any administrative body authorized to require the production of information; a civil or an authorized investigative demand; Medicare conditions of participation with respect to health care providers participating in the program; and statutes or regulations that require the production of information, including statutes or regulations that require such information if payment is sought under a government program providing benefits.
- 1.11 "Security Incident" means the attempted or successful unauthorized access, Use, Disclosure, modification, or destruction of information in, or interference with system operations of, an Information System which contains Electronic Protected Health Information. However, Security Incident

does not include attempts to access an Information System when those attempts are not reasonably considered by Business Associate to constitute an actual threat to the Information System.

- 1.12 "Security Rule" means the Security Standards for the Protection of Electronic Health Information also referred to as the Security Regulations at 45 Code of Federal Regulations (C.F.R.) Part 160 and 164.
 - 1.13 "Services" has the same meaning as in the body of this Agreement.
- 1.14 "<u>Unsecured Protected Health Information</u>" has the same meaning as the term "unsecured protected health information" in 45 C.F.R. § 164.402.
- 1.15 "<u>Use</u>" or "<u>Uses</u>" mean, with respect to Protected Health Information, the sharing, employment, application, utilization, examination or analysis of such Information within Business Associate's internal operations.
- 1.16 Terms used, but not otherwise defined in this Business Associate Agreement shall have the same meaning as those terms in the HIPAA Regulations and HITECH Act.

OBLIGATIONS OF BUSINESS ASSOCIATE

- 2.1 Permitted Uses and Disclosures of Protected Health Information. Business Associate:
- (a) shall Use and Disclose Protected Health Information only as necessary to perform the Services, and as provided in Sections 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 2.10, 4.3 and 5.2 of this Agreement;
 - (b) shall Disclose Protected Health Information to Covered Entity upon request;
- (c) may, as necessary for the proper management and administration of its business or to carry out its legal responsibilities:
 - (i) Use Protected Health Information; and
 - (ii) Disclose Protected Health Information if the Disclosure is Required by Law.

Business Associate shall not Use or Disclose Protected Health Information for any other purpose or in any manner that would constitute a violation of the Privacy Regulations or the HITECH Act if so Used or Disclosed by Covered Entity.

- 2.2 Prohibited Uses and Disclosures of Protected Health Information. Business Associate:
 - (a) shall not Use or Disclose Protected Health Information for fundraising or marketing

purposes.

- (b) shall not disclose Protected Health Information to a health plan for payment or health care operations purposes if the Individual has requested this special restriction and has paid out of pocket in full for the health care item or service to which the Protected Health Information solely relates.
- (c) shall not directly or indirectly receive payment in exchange for Protected Health Information, except with the prior written consent of Covered Entity and as permitted by the HITECH Act. This prohibition shall not effect payment by Covered Entity to Business Associate. Covered Entity shall not provide such written consent except upon express approval of the departmental privacy officer and only to the extent permitted by law, including HIPAA and the HITECH Act.

2.3 Adequate Safeguards for Protected Health Information. Business Associate:

- (a) shall implement and maintain appropriate safeguards to prevent the Use or Disclosure of Protected Health Information in any manner other than as permitted by this Business Associate Agreement. Business Associate agrees to limit the Use and Disclosure of Protected Health Information to the Minimum Necessary in accordance with the Privacy Regulation's minimum necessary standard as in effect or as amended.
- (b) as to Electronic Protected Health Information, shall implement and maintain administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of Electronic Protected Health Information; effective February 17, 2010, said safeguards shall be in accordance with 45 C.F.R. Sections 164.308, 164.310, and 164.312, and shall comply with the Security Rule's policies and procedure and documentation requirements.
- 2.4 Reporting Non-Permitted Use or Disclosure and Security Incidents and Breaches of Unsecured Protected Health Information. Business Associate
- (a) shall report to Covered Entity each Use or Disclosure of Protected Health Information that is made by Business Associate, its employees, representatives, Agents, subcontractors, or other parties under Business Associate's control with access to Protected Health Information but which is not specifically permitted by this Business Associate Agreement or otherwise required by law.
 - (b) shall report to Covered Entity each Security Incident of which Business Associate

becomes aware.

- (c) shall notify Covered Entity of each Breach by Business Associate, its employees, representatives, agents or subcontractors of Unsecured Protected Health Information that is known to Business Associate or, by exercising reasonable diligence, would have been known to Business Associate. Business Associate shall be deemed to have knowledge of a Breach of Unsecured Protected Health Information if the Breach is known, or by exercising reasonable diligence would have been known, to any person, other than the person committing the Breach, who is an employee, officer, or other agent of the Business Associate as determined in accordance with the federal common law of agency.
- 2.4.1 Immediate Telephonic Report. Except as provided in Section 2.4.3, notification shall be made immediately upon discovery of the non-permitted Use or Disclosure of Protected Health Information, Security Incident or Breach of Unsecured Protected Health Information by a telephone call to 1-562- 940-3335.
- 2.4.2 <u>Written Report</u>. Except as provided in Section 2.4.3, the initial telephonic notification shall be followed by written notification made without unreasonable delay and in no event later than three (3) business days from the date of discovery of the non-permitted Use or Disclosure of Protected Health Information, Security Incident, or Breach by the Business Associate to the Chief Privacy Officer at:

Chief Privacy Officer

Kenneth Hahn Hall of Administration

500 West Temple Street

Suite 525

Los Angeles, California 90012

HIPAA@auditor.lacounty.gov

(213) 974-2166

(a) The notification required by section 2.4 shall include, to the extent possible, the identification of each Individual whose Unsecured Protected Health Information has been, or is reasonably believed by the Business Associate to have been, accessed, acquired, Used, or Disclosed; and

- (b) the notification required by section 2.4 shall include, to the extent possible, all information required to provide notification to the Individual under 45 C.F.R. 164.404(c), including:
- (i) A brief description of what happened, including the date of the Breach and the date of the discovery of the Breach, if known;
- (ii) A description of the types of Unsecured Protected Health Information that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- (iii) Any other details necessary to conduct an assessment of whether there is a risk of harm to the Individual;
- (iv) Any steps Business Associate believes that the Individual could take to protect him or herself from potential harm resulting from the breach;
- (v) A brief description of what Business Associate is doing to investigate the Breach, to mitigate harm to the Individual, and to protect against any further Breaches; and
 - (vi) The name and contact information for the person most knowledge regarding the facts and circumstances of the Breach.

If Business Associate is not able to provide the information specified in section 2.3.2 (a) or (b) at the time of the notification required by section 2.4.2, Business Associate shall provide such information promptly thereafter as such information becomes available.

Request for Delay by Law Enforcement. Business Associate may delay the notification required by section 2.4 if a law enforcement official states to Business Associate that notification would impede a criminal investigation or cause damage to national security. If the law enforcement official's statement is in writing and specifies the time for which a delay is required, Business Associate shall delay notification, notice, or posting for the time period specified by the official; if the statement is made orally, Business Associate shall document the statement, including the identity of the official making the statement, and delay the notification, notice, or posting temporarily and no longer than 30 days from the date of the oral statement, unless a written statement as described in paragraph (a) of this section is submitted during that time.

- 2.5 <u>Mitigation of Harmful Effect</u>. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a Use or Disclosure of Protected Health Information by Business Associate in violation of the requirements of this Business Associate Agreement.
- 2.6 <u>Breach Notification</u>. Business Associate shall, to the extent Covered Entity determines that there has been a Breach of Unsecured Protected Health Information, provide Breach notification for each and every Breach of Unsecured Protected Health Information by Business Associate, its employees, representatives, agents or subcontractors, in a manner that permits Covered Entity to comply with its obligations under Subpart D, Notification in the Case of Breach of Unsecured PHI, of the Privacy and Security Regulations, including:
- (a) Notifying each Individual whose Unsecured Protected Health Information has been, or is reasonably believed to have been, accessed, acquired, Used, or Disclosed as a result of such Breach;
- (b) The notification required by paragraph (a) of this Section 2.6 shall include, to the extent possible:
- (i) A brief description of what happened, including the date of the Breach and the date of the discovery of the Breach, if known;
- (ii) A description of the types of Unsecured Protected Health Information that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- (iii) Any steps the Individual should take to protect him or herself from potential harm resulting from the Breach;
- (iv) A brief description of what Business Associate is doing to investigate the Breach, to mitigate harm to individuals, and to protect against any further Breaches; and
- (v) Contact procedures for Individual(s) to ask questions or learn additional information, which shall include a toll-free telephone number, an e-mail address, Web site, or postal address.
- (vi) The notification required by paragraph (a) of this section shall be written in plain language.

Covered Entity, in its sole discretion, may elect to provide the notification required by this Section 2.6, and Business Associate shall reimburse Covered Entity any and all costs incurred by Covered Entity, including costs of notification, internet posting, or media publication, as a result of Business Associate's Breach of Unsecured Protected Health Information.

- 2.7 <u>Availability of Internal Practices, Books and Records to Government Agencies.</u> Business Associate agrees to make its internal practices, books and records relating to the Use and Disclosure of Protected Health Information available to the Secretary of the federal Department of Health and Human Services for purposes of determining Covered Entity's compliance with the Privacy and Security Regulations. Business Associate shall immediately notify Covered Entity of any requests made by the Secretary and provide Covered Entity with copies of any documents produced in response to such request.
- 2.8 Access to Protected Health Information. Business Associate shall, to the extent Covered Entity determines that any Protected Health Information constitutes a "designated record set" as defined by 45 C.F.R. § 164.501, make the Protected Health Information specified by Covered Entity available to the Individual(s) identified by Covered Entity as being entitled to access and copy that Protected Health Information. Business Associate shall provide such access for inspection of that Protected Health Information within two (2) business days after receipt of request from Covered Entity. Business Associate shall provide copies of that Protected Health Information within five (5) business days after receipt of request from Covered Entity. If Business Associate maintains an Electronic Health Record, Business Associate shall provide such information in electronic format to enable Covered Entity to fulfill its obligations under the HITECH Act.
- 2.9 Amendment of Protected Health Information. Business Associate shall, to the extent Covered Entity determines that any Protected Health Information constitutes a "designated record set" as defined by 45 C.F.R. § 164.501, make any amendments to Protected Health Information that are requested by Covered Entity. Business Associate shall make such amendment within ten (10) business days after receipt of request from Covered Entity in order for Covered Entity to meet the requirements under 45 C.F.R. § 164.526.

2.10 Accounting of Disclosures. Upon Covered Entity's request, Business Associate shall provide to Covered Entity an accounting of each Disclosure of Protected Health Information made by Business Associate or its employees, agents, representatives or subcontractors, in order to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528 and/or the HITECH Act which requires an Accounting of Disclosures of Protected Health Information maintained in an Electronic Health Record for treatment, payment, and health care operations.

However, Business Associate is not required to provide an Accounting of Disclosures that are necessary to perform the Services because such Disclosures are for either payment or health care operations purposes, or both.

Any accounting provided by Business Associate under this Section 2.10 shall include: (a) the date of the Disclosure; (b) the name, and address if known, of the entity or person who received the Protected Health Information; (c) a brief description of the Protected Health Information disclosed; and (d) a brief statement of the purpose of the Disclosure. For each Disclosure that could require an accounting under this Section 2.10, Business Associate shall document the information specified in (a) through (d), above, and shall securely maintain the information for six (6) years from the date of the Disclosure. Business Associate shall provide to Covered Entity, within ten (10) business days after receipt of request from Covered Entity, information collected in accordance with this Section 2.10 to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528. If Business Associate maintains an Electronic Health Record, Business Associate shall provide such information in electronic format to enable Covered Entity to fulfill its obligations under the HITECH Act.

2.11 <u>Indemnification</u>. Business Associate shall indemnify, defend, and hold harmless Covered Entity, including its elected and appointed officers, employees, and agents, from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, penalties and fines (including regulatory penalties and/or fines), and expenses (including attorney and expert witness fees), arising from or connected with Business Associate's acts and/or omissions arising from and/or relating to this Business

Associate Agreement; Business Associate's obligations under this provision extend to compliance and/or enforcement actions and/or activities, whether formal or informal, of Secretary of the federal Department of Health and Human Services and/or Office for Civil Rights.

OBLIGATION OF COVERED ENTITY

3.1 <u>Obligation of Covered Entity</u>. Covered Entity shall notify Business Associate of any current or future restrictions or limitations on the use of Protected Health Information that would affect Business Associate's performance of the Services, and Business Associate shall thereafter restrict or limit its own uses and disclosures accordingly.

TERM AND TERMINATION

- 4.1 <u>Term.</u> The term of this Business Associate Agreement shall be the same as the term of this Agreement. Business Associate's obligations under Sections 2.1 (as modified by Section 4.2), 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 2.10, 4.3 and 5.2 shall survive the termination or expiration of this Agreement.
- 4.2 <u>Termination for Cause</u>. In addition to and notwithstanding the termination provisions set forth in this Agreement, upon either party's knowledge of a material breach by the other party, the party with knowledge of the other party's breach shall:
- (a) Provide an opportunity for the breaching party to cure the breach or end the violation and terminate this Agreement if the breaching party does not cure the breach or end the violation within the time specified by the non-breaching party;
- (b) Immediately terminate this Agreement if a party has breached a material term of this Agreement and cure is not possible; or
- (c) If neither termination nor cure is feasible, report the violation to the Secretary of the federal Department of Health and Human Services.
 - 4.3 <u>Disposition of Protected Health Information Upon Termination or Expiration.</u>
- (a) Except as provided in paragraph (b) of this section, upon termination for any reason or expiration of this Agreement, Business Associate shall return or destroy all Protected Health Information

received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity.

This provision shall apply to Protected Health Information that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the Protected Health Information.

(b) In the event that Business Associate determines that returning or destroying the Protected Health Information is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make infeasible. If return or destruction is infeasible, Business Associate shall extend the protections of this Business Associate Agreement to such Protected Health Information and limit further Uses and Disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such Protected Health Information.

MISCELLANEOUS

- 5.1 <u>No Third Party Beneficiaries</u>. Nothing in this Business Associate Agreement shall confer upon any person other than the parties and their respective successors or assigns, any rights, remedies, obligations, or liabilities whatsoever.
- 5.2 <u>Use of Subcontractors and Agents.</u> Business Associate shall require each of its agents and subcontractors that receive Protected Health Information from Business Associate, or create Protected Health Information for Business Associate, on behalf of Covered Entity, to execute a written agreement obligating the agent or subcontractor to comply with all the terms of this Business Associate Agreement.
- 5.3 <u>Relationship to Services Agreement Provisions</u>. In the event that a provision of this Business Associate Agreement is contrary to another provision of this Agreement, the provision of this Business Associate Agreement shall control. Otherwise, this Business Associate Agreement shall be construed under, and in accordance with, the terms of this Agreement.
- 5.4 <u>Regulatory References</u>. A reference in this Business Associate Agreement to a section in the Privacy or Security Regulations means the section as in effect or as amended.
- 5.5 <u>Interpretation.</u> Any ambiguity in this Business Associate Agreement shall be resolved in favor of a meaning that permits Covered Entity to comply with the Privacy and Security Regulations.

5.6 <u>Amendment</u>. The parties agree to take such action as is necessary to amend this Business Associate Agreement from time to time as is necessary for Covered Entity to comply with the requirements of the Privacy and Security Regulations and other privacy laws governing Protected Health Information.

41.0 COMPLIANCE WITH JURY SERVICE PROGRAM:

A <u>Jury Service Program</u>: This Agreement is subject to the provisions of the County's ordinance entitled Consultant Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code.

B Written Employee Jury Service Policy:

- (1) Unless Consultant has demonstrated to the County's satisfaction either that Consultant is not a "Consultant" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that Consultant qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), Consultant shall have and adhere to a written policy that provides that its Employees shall receive from the Consultant, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Consultant or that the Consultant deduct from the Employee's regular pay the fees received for jury service.
- (2) For purposes of this Section, "Consultant" means a person, partnership, corporation or other entity which has an Agreement with the County or a subcontract with a County Consultant and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County Agreements or subcontracts. "Employee" means any California resident who is a full-time employee of Consultant. "Full-time" means 40 hours or more worked per week or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Consultant has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If Consultant uses any Subcontractor to perform services for the County under the Agreement, the Subcontractor shall also be subject to the provisions of this Section. The provisions of this Section shall be inserted into any such subcontract Agreement and a copy of the Jury

Service Program shall be attached to the Agreement.

- Agreement commences, Consultant shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and Consultant shall immediately notify County if Consultant at any time either comes within the Jury Service Program's definition of "Consultant" or if Consultant no longer qualifies for an exception to the Program. In either event, Consultant shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during the Agreement and at its sole discretion, that Consultant demonstrate to the County's satisfaction that Consultant either continues to remain outside of the Jury Service Program's definition of "Consultant" and/or that Consultant continues to qualify for an exception to the Program.
- (4) Consultant's violation of this section of the Agreement may constitute a material breach of the Agreement. In the event of such material breach, County may, in its sole discretion, terminate the Agreement and/or bar Consultant from the award of future County Agreements for a period of time consistent with the seriousness of the breach.
- A2.0 NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW: The Consultant shall notify and provide to its employees, and shall require each Subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby.

The fact sheet is set forth in Exhibit G of this Agreement and is also available on the Internet at www.babysafela.org for printing purposes.

SURRENDERED BABY LAW: The Consultant acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Consultant understands that it is the County's policy to encourage all County Consultants to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Consultant's place of business. The Consultant will also encourage its Subcontractors, if any, to post this poster in a prominent position in the Subcontractor's place of business. The County's Department of Children and Family Services will supply the Consultant with the

poster to be used.

- 24.0 <u>COUNTY'S QUALITY ASSURANCE PLAN</u>: The County or its agent will evaluate Consultant's performance under this Agreement on not less than an annual basis. Such evaluation will include assessing Consultant's compliance with all contract terms and performance standards. Consultant deficiencies which County determines are severe or continuing and that may place performance of the Agreement in jeopardy if not corrected will be reported to the Board of Supervisors. The report will include improvement/corrective action measures taken by the County and Consultant. If improvement does not occur consistent with the corrective action measures, County may terminate this Agreement or impose other penalties as specified in this Agreement.
- 45.0 <u>CONSULTANT'S CHARITABLE ACTIVITIES COMPLIANCE</u>: The Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring Contractor to complete the certification in Exhibit H, the County seeks to ensure that all County Contractors which receive or raise charitable contributions comply with California law in order to protect the County and its taxpayers. A Contractor which receives or raises charitable contributions without complying with its obligations under California law commits a material breach subjecting it to either contract termination or debarment proceedings or both. (County Code Chapter 2.202)
- other provision of this Agreement, this Agreement shall not be effective and binding upon the parties unless and until County's Board of Supervisors appropriates funds for purposes hereof in County's Budget for County's current Fiscal Year. Further, County shall not be obligated for Consultant's performance hereunder or by any provision of this Agreement during any of County's future Fiscal Years unless and until County's Board of Supervisors appropriates funds for purposes hereof in County's Budget for each such future Fiscal Year. In the event that funds are not appropriated for this Agreement, then this Agreement shall terminate as of June 30 of the last Fiscal Year for which funds were appropriated.

47.0 COMPLIANCE WITH APPLICABLE LAW:

- A. Consultant shall comply with all Federal, including, but not limited to, Title XIX of the Social Security Act, State, and local laws, ordinances, rules, regulations, manuals, guidelines, Americans with Disabilities Act (ADA) standards, and directives applicable to its performance hereunder. Further, all provisions required thereby to be included in this Agreement are hereby incorporated herein by reference.
- B. Consultant shall indemnify and hold harmless County from and against any and all liability, damages, costs or expenses, including, but not limited to, defense costs and attorneys' fees, arising from or related to any violation on the part of Consultant, its officers, employees, or agents, of any such Federal, State or local laws, ordinances, rules, regulations, manuals, guidelines, ADA standards, or directives.
- C. Consultant shall maintain in effect an active compliance program in accordance with the recommendations set forth by the Department of Health and Human Services, Office of the Inspector General.
- D. <u>Duty to Notify:</u> Consultant agrees to notify County of any and all legal complaints, citations, enforcement proceedings, administrative proceedings, judgments or litigation, known to Consultant, whether civil or criminal initiated against Consultant, its officers, employees, or agents which are likely to have a material effect on the organization's stewardship, financial position and/or ability to perform and deliver services under this contract.

48.0 ALTERATION OF TERMS:

No addition to, or alteration of, the terms of the body of this Agreement, or Statement of Work or Fee Schedule hereto, whether by written or oral understanding of the parties, their officers, employees or agents, shall be valid and effective unless made in the form of a written amendment to this Agreement which is formally approved and executed by the parties in the same manner as this Agreement.

The County's Board of Supervisors or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Agreement during the term of this Agreement. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Executive Officer. To implement such orders, an Amendment to the Agreement shall be prepared and executed by the Consultant and by the Director of Mental Health.

49.0 <u>LOCAL SMALL BUSINESS ENTERPRISE PREFERENCE PROGRAM</u>: This Contract is subject to all provisions of the County's ordinance entitled Local Business Enterprise Preference Program, as codified in Chapter 2.204 of the Los Angeles County Code. Specifically, Consultant shall pay particular attention to the following provisions in Chapter 2.204:

Consultant shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Local Small Business Enterprise.

Consultant shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Local Small Business Enterprise.

If Consultant has obtained certification as a Local Small Business Enterprise by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this contract to which it would not otherwise have been entitled, shall:

- Pay to the County any difference between the Contract amount and what the County's costs would have been if the contract had been properly awarded;
- 2. In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than 10 percent (10%) of the amount of the contract; and
- 3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Consultant Non-responsibility and Consultant Debarment).

The above penalties shall also apply to any Consultant that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the State and the Office of Affirmative Action Compliance of this information prior to responding to a solicitation or accepting a contract award.

50.0 <u>PERFORMANCE STANDARDS AND OUTCOME MEASURES</u>: The Consultant shall comply with all applicable Federal, State, and County policies and procedures relating to performance standards and

outcome measures. This is applicable whenever specific Federal or State funding, which has policies or procedures for performance standards and/or outcome measures has been included as part of the Consultant's contract and shall apply for all County policies, procedures, or departmental bulletins approved by the Director or his designee for performance standards and/or outcome measures. County will notify Consultant whenever County policies or procedures are to apply to this contract provision at least, where feasible, 30 calendar days prior to implementation.

These Federal, State or County performance standards and/or outcome measures will be used as part of the determination of the effectiveness of the services delivered by the Consultant

51.0 **FORCE MAJEURE**:

- A. Neither party shall be liable for such party's failure to perform its obligations under and in accordance with this Agreement, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's independent Consultant, freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this sub-paragraph as "force majeure events").
- B. Notwithstanding the foregoing, a default by a an independent Consultant shall not constitute a force majeure event, unless such default arises out of causes beyond the control of both Consultant and such independent Consultant, and without any fault or negligence of either of them. In such case, Consultant shall not be liable for failure to perform, unless the goods or services to be furnished by the independent Consultant were obtainable from other sources in sufficient time to permit Consultant to meet the required performance schedule. As used in the sub-paragraph, the term "independent Consultant" mean independent Consultant at any tier.
- C. In the event Consultant's failure to perform arises out of a force majeure event, Consultant agrees to use commercially reasonable best efforts to obtain goods or services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.
- 52.0 CONSULTANT'S WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY

<u>TAX REDUCTION PROGRAM</u>: Consultant acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Consultant qualifies for an exemption or exclusion, Consultant warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this contract will maintain compliance, with Los Angeles County Code Chapter 2.2.60.

53.0 BACKGROUND AND SECURITY INVESTIGATIONS:

- 53.1 Each of Consultant's staff performing services under this Agreement who is in a designated sensitive position, as determined by County in County's sole discretion, shall undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform services under this Contract. Such background investigation may include, but shall not be limited to, criminal conviction information obtained through fingerprints submitted to the California Department of Justice. The fees associated with the background investigation shall be at the expense of the Consultant, regardless if the member of Consultant's staff passes or fails the background investigation.
- 53..2 If a member of Consultant's staff does not pass the background investigation, County may request that the member of Consultant's staff be immediately removed from performing services under the Contract at any time during the term of the Contract. County will not provide to Consultant or to Consultant's staff any information obtained through the County's background investigation.
- 53.3 County, in its sole discretion, may immediately deny or terminate facility access to any member of Consultant's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- 53.4 Disqualification of any member of Consultant's staff pursuant to this Paragraph 53.0 shall not relieve Consultant of its obligation to complete all work in accordance with the terms and conditions of this Contract.
 - 54.0 <u>NOTICES</u>: All notices or demands required or permitted to be given or made under this Agreement shall be in writing and shall be hand-delivered with signed receipt or mailed by first-class,

registered or certified mail, postage prepaid, addressed to the parties at the following addresses and to the attention of the persons named. Director shall have the authority to execute all notices or demands which are required or permitted by County under this Agreement. Addresses and persons to be notified may be changed by either party by giving ten days prior written notice thereof to the other party.

If to COUNTY:	
	County of Los Angeles
	Department of Mental Health
	550 S. Vermont Avenue
	Los Angeles, California 90020
	ATTN: Chief, Contracts Development & Admin.
If to CONSULTANT:	
	ATTN:
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IN WITNESS WHEREOF, the Board of Supervisors of the County of Los Angeles has caused this Agreement to be subscribed by County's Director of Mental Health or his designee, and Consultant has caused this Agreement to be subscribed in its behalf by its duly authorized officer, the day, month, and year first above written.

COUNTY OF LOS ANGELES
ByMARVIN J. SOUTHARD, D.S.W. Director of Mental Health
CONSULTANT
By
Name
Title(AFFIX CORPORATE SEAL HERE)

APPROVED AS TO FORM
OFFICE OF THE COUNTY COUNSEL

APPROVED AS TO CONTRACT ADMINISTRATION:

DEPARTMENT OF MENTAL HEALTH

By______
Chief, Contracts Development and
Administration Division

Consultant Services Agreement. (revised 4/09/07)

THE UNIVERSITY OF SOUTHERN CALILFORNIA SCHOOL OF SOCIAL WORK

EXHIBIT A

STATEMENT OF WORK

Fiscal Years 2011-12 and 2012-13

1. Overview

It is well established that veterans of the current wars in Iraq and Afghanistan have longer tours of duty and more frequent redeployments than other members of the Coalition Force. The effects of continuous exposure to conditions of war have been increasingly well documented and include mental trauma to as many as 30% of all those engaged in conflict. Transition from war to civilian life represents an additional stress experienced by everyone - both those who must leave their units and those to whom they return. There is wide recognition that families also require attention in this process.

Research indicates that Guard members and Reservists over age 40 are particularly vulnerable to post-traumatic stress. Despite rising expressions of concern in the Department of Defense, in Congress, and by local authorities, there is no evidence that these service members or their family members are being successfully identified, supported or treated at the earliest possible stages. Preparation for successful community reintegration is therefore an especially challenging prevention problem in community mental health that has not yet been addressed systematically anywhere in the nation.

It must be emphasized that most persons returning from war resume former activities reasonably well, and some even report a sense of strengthened competence. However, prevention and early intervention in the transition process can be expected to achieve important benefits, particularly (1) reduction in periods of individual, family or job-related stress associated with return to civilian life; (2) early identification of debilitating symptoms, including Post Traumatic Stress Disorder (PTSD), substance addictions and depression; and (3) strengthened mental readiness for future transitions.

The University of Southern California's (USC) School of Social Work Center for Innovation and Research on Veterans and their Families (CIR) proposes to assess the reintegration process over 12 months and develop and test an online and an in-person model for transitional mental readiness programming that serves combat veterans and their families. The proposed program

implementation and evaluation is supported through a partnership with the California National Guard.

2. Deliverables

For the proposed veteran's reintegration program, the Contractor shall provide A) longitudinal surveys, (B) online training, (C) monthly follow-up surveys via mail, email, telephone, or in-person and (D) reintegration training as specified in this Statement of Work (SOW) and Fee Schedule (Exhibit B).

The veteran's reintegration program will be implemented in quarters. There will be a total of 6 quarters.

The 1st quarter is August 2011 to October 2011. Contractor shall:

- A. Preparation for Veterans reintegration project:
 - 1. Plan with the CA National Guard unit's leadership and reintegration team to coordinate study activities.
 - 2. Prepare the final baseline survey on reintegration concerns and mental health symptoms to be given to the veterans upon their return from war.
 - a. The baseline survey will include standard assessments of depression, suicidal ideation, suicidal intent and hopelessness, history of suicidal attempts, physical illness, PTSD, substance abuse, Traumatic Brain Injury (TBI), anxiety disorder, social-problems solving, family-related and economic stress, and self-reported personal or other barriers to receipt of follow-up psychological care.
 - 3. Prepare the follow-up targeted survey to be given at 3, 6, 9 and 12 months.
 - 4. Prepare outcome interview surveys.
 - 5. Prepare the written informational material on follow-up care management for service members, family members and treating Licensed Clinical Social Worker's (LCSW) for their optional use.
 - 6. Post job descriptions, interview candidates, recruit/hire and train personnel for the following positions: Principal Investigator, Co-Investigators, LCSWs, Project Specialists, Data Manager/Analyst, Health Economist, Training Consultant and Interns.
 - 7. Design and set up Reintegration Skills Training (RST). Prepare the extensive supportive RST educational material and website.
- B. Conduct Written Survey, Telephone Survey, In-person Survey, and RST inperson and website training:

- 1. Conduct baseline survey of returning CA National Guard service members and their families from the 1/410th.
- 2. Provide a four (4) hour in-person reintegration third location training (RST retreat) and RST website training to all service members and their family members. The service members and their family members will be able to ask questions regarding the RST program. Service members and family members would be provided with participant guidebooks and other related materials that can help them to transfer any learning to their own lives after the third location site training.
- 3. Monitor the RST website and respond to service member or family member emailed request for information or questions. Direct all crisis emails to a LCSW for professional evaluation and appropriate referral.
- 4. Actively invite service members to either of the respective intervention models, either in-person or online RST, and make active efforts to obtain informed written consent to participate.
- 5. Obtain consent forms from family member/significant other to participate.
- 6. Provide qualitative interview training for Project Manager, Project Specialist Administrator and interviewers. Provide LCSW paging option in the event of immediate clinical need, specifically expression of suicidal thinking.
- 7. Conduct surveys (via mail, email, phone or in-person) to service member at base line and every month thereafter, for 12 months, regarding satisfaction with the program.
- 8. Conduct surveys (via mail, email, phone, or in-person) with volunteering family members/significant others.
- 9. Conduct ongoing data analyses and prepare interim report to collaborating DMH staff after each quarter.
- 10. Provide LCSW Suicide Assessment Clinical Specialist training, including: orientation to military culture, community resources available for emergencies, referral to appropriate resource care systems when indicated.
- 11. Provide written protocol for phone consultations.
- 12. Train Project Manager and Project Specialist Administrator in conducting scripted outcome surveys at a time of service member or/and family member choice, but within the study time frames.
- 13. Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.

The 2nd quarter is November 2011 to January 2012. Contractor shall:

- A. Conduct Written Survey, Telephone Survey, Monitor RST website, Analysis Data.
 - 1. Conduct follow-up targeted survey to be given at 3, 6, 9 and 12

months.

- 2. Continue to monitor the RST website and respond to service member or family member emailed request for information or questions. Direct all crisis emails to a LCSW for professional evaluation and appropriate referral.
- 3. Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.
- 4. Obtain consent forms from family member/significant other to participate.
- 5. Plan with National Guard unit's leadership and reintegration team to coordinate study activities (continuous)
- 6. Provide qualitative interviewer training for interviewers (continuous)
- 7. Conduct telephone interviews to service member regarding satisfaction with the program.
- 8. Conduct surveys with volunteering service members and family members/significant others.
- 9. Conduct ongoing data analyses and prepare interim report to collaborating DMH staff after each quarter.
- Make LCSW Suicide Assessment Clinical Specialist: available for emergencies, referral to appropriate resource care systems when indicated.
- 11. Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.
- 12. Examine potential differences in Los Angeles County residents versus all others.

The 3rd quarter is February 2012 to April 2012. Contractor shall:

- A. Conduct Written Survey, Telephone Survey, Monitor RST website, Analysis Data and edit and enter data into datasets.
 - 1. Conduct follow-up targeted survey to be given at 3, 6, 9 and 12 months.
 - 2. Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous)
 - 3. Continue to monitor the RST website and respond to service member or family member emailed request for information or questions. Direct all crisis emails to a LCSW for professional evaluation and appropriate referral.
 - Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.
 - 5. Obtain consent forms from family member/significant other to participate.

- 6. Provide qualitative interview training for interviewers (continuous).
- 7. Conduct telephone interviews to service member regarding satisfaction with the program.
- 8. Conduct surveys with volunteering service members and family members/significant others.
- 9. Make LCSW Suicide Assessment Clinical Specialist: available for emergencies, referral to appropriate resource care systems when indicated.
- 10. Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.
- 11. Examine potential differences in Los Angeles County residents versus all others.
- 12. Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.
- 13. Provide de-identified data with study number to statistician for analyses.
- 14. Conduct ongoing data analyses and prepare interim report to collaborating DMH staff after each quarter.

The 4th quarter is May 2012 to July 2012. Contractor shall:

- A. Conduct Written Survey, Telephone Survey, Monitor RST website, Analysis Data and edit and enter data into datasets.
 - 1. Conduct follow-up targeted survey to be given at 3, 6, 9 and 12 months.
 - 2. Continue to monitor the RST website and respond to service member or family member emailed request for information or questions. Direct all crisis emails to a LCSW for professional evaluation and appropriate referral.
 - 3. Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.
 - 4. Obtain consent forms from family member/significant other to participate.
 - 5. Provide qualitative interview training for interviewers (continuous).
 - 6. Conduct surveys with service members regarding satisfaction with the program.
 - 7. Conduct surveys with volunteering service members and family members/significant others.
 - 8. Make LCSW Suicide Assessment Clinical Specialist: available for emergencies, referral to appropriate resource care systems when indicated.

- 9. Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.
- 10. Examine potential differences in Los Angeles County residents versus all others.
- 11. Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.
- 12. Provide de-identified data with study number to statistician for analyses.
- 13. Conduct ongoing data analyses and prepare interim report to collaborating DMH staff after each quarter.

The 5th quarter is August 2012 to October 2012. Contractor shall:

- A. Conduct Written Survey, Telephone Survey, Monitor RST website, conduct data management/statistical analyses, edit and enter data into datasets and conduct direct cost analyses.
 - 1. Conduct follow-up targeted survey to be given at 3, 6, 9 and 12 months.
 - 2. Continue to monitor the RST website and respond to service member or family member emailed request for information or questions. Direct all crisis emails to a LCSW for professional evaluation and appropriate referral.
 - 3. Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous)
 - 4. Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.
 - 5. Obtain consent forms from family member/significant other to participate.
 - 6. Conduct telephone interviews to service member regarding satisfaction with the program.
 - 7. Conduct surveys with volunteering service members and family members/significant others.
 - 8. Provide qualitative interview training for interviewers (continuously).
 - Make LCSW Suicide Assessment Clinical Specialist: available for emergencies, referral to appropriate resource care systems when indicated.
 - 10. Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.
 - 11. Examine potential differences in Los Angeles County residents versus all others.
 - 12. Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.

- 13. Provide de-identified data with study number to statistician for analyses.
- 14. Conduct ongoing data analyses and prepare interim report to collaborating DMH staff after each quarter.
- 15. Compare direct intervention cost analyses between the 2 study intervention models, in-person or online RST.
- 16. Obtain service member self-report behavioral and general care utilization data including provider visits, medication use, hospitalizations, and emergency department use and purpose to conduct preliminary analyses of cost effectiveness.
- 17. Integrate study intervention training into the USC School of Social Work Military Graduate MSW Training Program.

The 6th quarter is November 2012 to January 2013. Contractor shall:

- A. Conduct data management/statistical analyses, edit and enter data into datasets, conduct direct cost analyses and prepare transition material for DMH.
 - Make LCSW Suicide Assessment Clinical Specialist: available for emergencies, referral to appropriate resource care systems when indicated.
 - 2. Examine potential differences in Los Angeles County residents versus all others.
 - 3. Compare direct intervention costs analyses between the 2 study intervention models.
 - 4. Conduct ongoing data analysis and prepare interim report to collaborating DMH staff.
 - 5. Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.
 - 6. Provide de-identified data with study number to statistician for analyses.
 - 7. Obtain service member self-report behavioral and general car utilization data including provider visits, medication use, hospitalizations, and emergency department use and purpose to conduct preliminary analyses of cost effectiveness.
 - 8. Integrate study intervention training into the USC School of Social Work Military Graduate MSW Training Program.
 - 9. Conduct DMH staff evaluation of the intervention model.
 - 10. Prepare all study materials for military distribution via CIR and DMH websites.
 - 11. Prepare final report for DMH.

3. Staffing

a. Contractor shall identify all staff including interns.

- b. Contractor shall maintain accurate documentation and personnel files for all staff and interns in the program; including tracking their training hours, monthly activity logs, resumes, licenses, and current criminal clearance.
- c. Contractor shall provide DMH a roster of staff and interns involved in the programs. Rosters should include names, contact information, position, which program they are assigned to, and their work schedule.
- d. Contractor shall advise DMH in writing of any change to "Key Personnel" twenty-four (24) hours prior to the proposed change taking effect.
- e. Contractor shall ensure the staff and interns are competent, culturally sensitive, and diverse. Specifically, the staff shall include those who are bilingual and able to offer the training programs in languages spoken by the underserved and underrepresented ethnic populations (UREP), including but not limited to: Asian/Pacific Islanders, Middle Eastern, and Eastern European.
- f. The Contractor is solely responsible for training all staff and interns on the materials used in the program.
- g. The Contractor shall identify the following Key Personnel: Principal Investigator, Co-Investigators, LCSW, Project Specialists, Data Manager/Analyst, Health Economist, Training Consultant, and Interns.

4. <u>Monitoring of Program Outcomes</u>

Monitoring, tracking, and reporting of the services provided by the reintegration program are essential to fidelity and accountability of this program. As part of the monthly contact with DMH, USC commits to providing to DMH a monthly report, which includes, but is not necessarily limited to, the following data:

- A. Total number of contacts, in-person or phone, made with service members and their families including RST training, military unit visits, and focus groups, during the invoicing period. This is to be summarized and should include copies of any sign-in sheets or logs as back up documentation.
- B. Total number of surveys administered per invoicing period.
- C. Total number of service members or families accessing the website per invoicing period.
- D. Any necessary detailed cost associated with each monthly invoice.
- E. Any other data deemed necessary by DMH to ensure accurate outcome reporting to the State DMH.

The Contractor shall ensure a program evaluation and summary report is presented to DMH at the end of each quarter and the final report by January 31, 2013.

5. <u>Title to Property:</u>

The Contractor retains ownership of all completed surveys, reports, analyses

and the RST model. The County shall have access to the surveys, reports and analyses.

County and Contractor shall each have the right to release information or to publish any material resulting from the Project. The party intending to publish information shall furnish the other party with a copy of any proposed publication thirty (30) days prior to submission for publication for review and comments, and such other party may request the other to delay publishing such proposed publication for a maximum of an additional sixty (60) days in order to protect the potential patentability of any invention described therein.

COUNTY OF LOS ANGELES-DEPARTMENT OF MENTAL HEALTH MENTAL HEALTH SERVICES ACT PREVENTION AND EARLY INTERVENTION

EXHIBIT B

THE UNIVERSITY OF SOUTHERN CALIFORNIA SCHOOL OF SOCIAL WORK

FEE SCHEDULE

Fiscal Years 2011-12 and 2012-13

Total Contract Amount

The total estimated cost of this project is \$835,475. DMH distributed \$99,000 to the University of Southern California (USC) School of Social Work through a Purchase Order (PO) in order to execute the reintegration program due to the approaching date of returning combat veterans. Notwithstanding the cost or estimate cost of the project, the Total Contract Amount (TCA) that shall be paid to USC for all services and supports furnished hereunder shall not exceed the sum of \$736,475 DOLLARS (736,475) for the term of the Agreement, including Fiscal Years (FY) 2011-12 and FY 2012-13.

Payment Procedures

For all services, USC School of Social Work shall submit monthly invoices documenting in sufficient detail the services provided by the reintegration program under the Statement of Work (SOW). The quarterly invoices shall include detailed descriptions of the cost incurred. Contractor cannot exceed the expenditures outlined in the approved annual budget without prior approval from the Department of Mental Health (DMH). USC School of Social Work shall retain all relevant supporting documents and make them available to the DMH at any time for audit purposes. Invoices shall be specific as to the type of cost for which reimbursement is requested and shall be submitted to:

Los Angeles County - Department of Mental Health 550 S. Vermont Avenue, 3rd floor Los Angeles, CA 90020 Telephone: 213-738-2756

Attn: Cathy Warner, LCSW,

Deputy Director, Adult System of Care

The Deputy Director of Adult System of Care (ASOC), or one of her designated staff, will review the invoices and sign to verify that expenditures are eligible as outlined in the SOW. Approved invoices will then be forwarded to DMH's Provider Reimbursement Unit (PRU).

Funding for training services under this Agreement shall not exceed the TCA as stated in this Agreement.

Any expenditure other than those listed in this Exhibit requires prior written approval from the Deputy Director of ASOC.

Mental Health Services Act Funds

In the event MHSA funds are not made available by the State DMH, or if the State DMH denies any or all of the MHSA claims submitted by County on behalf of the Contractor, County is not responsible for any substantive payment obligation, and accordingly, Contractor shall not seek any payment from County and shall repay, indemnify and hold harmless County for any and all liability for payment of any or all of the denied MHSA claims or claims for which MHSA funds are not made available.

The University of Southern California School of Social Work Consultative Services Fee Schedule FY 2011-12 and FY 2012-13

1st Quarter is August 2011 – October 2011

Deliverable(s)

Prepare the final baseline and outcome interview surveys.

Post job descriptions, interview candidates, recruit/hire and train personnel for the following positions: Principal Investigator, Co-Investigators, LCSWs, Project Specialists, Data Manager/Analyst, Health Economist, Training Consultant and Interns.

Recruit volunteering Family Members/Significant Others.

Prepare the written informational material on follow-up care management for service members and Family members and treating Licensed Clinical Social Workers (LCSWs) for their optional use.

Design and set up Reintegration Skills Training (RST). Prepare the extensive supportive RST educational material.

Provide a 4 hour in-person retreat and RST website training for service member and family member access.

Respond to service member or family member emailed request for information or questions.

Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous).

Conduct baseline survey.

The baseline survey will include standard assessments of depression, Suicidal Ideation, Suicidal Intent and Hopelessness, History of

Suicidal Attempts, physical illness, Post traumatic Stress Disorder, Substance Abuse, Traumatic Brain Injury, Anxiety Disorder, Social-Problem Solving, family-related and economic stress, and self-reported personal or other barriers.

Continue to invite service members to either of the respective intervention models, in-person or online RST, and to obtain informed written consent to participation.

Obtain consent forms from family member/significant other to participate in the different surveys.

Provide qualitative interview training (continuous). Provide Project Manager and Project Specialist Administrator with LCSW paging option in the event of immediate clinical need, specifically expression of suicidal thinking.

Conduct surveys (via mail, email, phone or inperson) with service member at baseline and every month thereafter (for 12 months) regarding satisfaction with the program.

Conduct surveys with volunteering service members and family members/significant others.

Conduct ongoing data analyses and prepare interim report to collaborating DMH staff.

Make LCSW Suicide Assessment Clinical Specialist training, including: orientation to military culture, community resources available for emergencies, referral to appropriate resource care systems when indicated.

Provide Project Manager and Project Specialist Administrator with LCSW paging option in the event of immediate clinical need (specifically expression of suicidal thinking). Train Project Manager and Project Specialist Administrator in conducting scripted outcome surveys at a time of service member or and family member choice, but within the study time frames.

Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.

*The estimated total cost for the 1st quarter is \$185,358. A purchase order was secured to accommodate the initial phase of the reintegration program, and DMH provided advance payment of \$99,000 to USC.

Maximum Total: 1st Quarter

\$86,358

2nd Quarter is November 2011 – January 2012

Deliverable(s)

Respond to service member or family member emailed request for information or questions.

Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.

Obtain consent forms from family member/significant other to participate.

Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous).

Provide qualitative interview training (continuous).

Conduct surveys (via mail, email, phone and in-person) at baseline and every month thereafter (for 12 months) regarding satisfaction with the program.

Conduct surveys (via mail, email, phone or inperson) with volunteering service members and family members/significant others.

Continue training Project Manager and Project Specialist Administrator in conducting scripted outcome interviews at a time of service member or and family member choice, but within the study time frames.

Make LCSW Suicide Assessment Clinical Specialist, available for emergencies, referral to appropriate resource care systems when indicated.

Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.

Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.

Provide de-identified data with study number to statistician for analyses.

Conduct ongoing data analyses and prepare interim report to collaborating DMH staff.

Examine potential differences in Los Angeles County residents versus all others.

Maximum Total: 2nd Quarter

\$151,524

3rd Quarter is February 2012 – April 2012

Deliverable(s)

Respond to service member or family member emailed request for information or questions.

Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous).

Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.

Provide qualitative interview training (continuous).

Conduct surveys at baseline and every month thereafter (for 12 months) regarding satisfaction with the program.

Conduct surveys with volunteering service members and family members/significant others.

Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.

Continue training Project Manager and Project Specialist Administrator in conducting scripted outcome interviews at a time of service member or and family member choice, but within the study time frames.

Make LCSW Suicide Assessment Clinical Specialist, available for emergencies, referral to appropriate resource care systems when indicated.

Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.

Provide de-identified data with study number to statistician for analyses.

Conduct ongoing data analyses and prepare interim report to collaborating DMH staff.

Examine potential differences in Los Angeles County residents versus all others.

	Maximum Total: 3 rd Quarter	\$125,942
4 th Quarter is	May 2012 - July 2012	
Deliverable(s)	Respond to service member or family member emailed request for information or questions.	
	Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous).	
	Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.	
	Provide qualitative interview training continuous).	
	Conduct surveys at baseline and every month thereafter (for 12 months) regarding satisfaction with the program.	
	Conduct surveys with volunteering service members and family members/significant others.	
	Continue training Project Manager and Project Specialists Administrator in conducting scripted outcome interviews at a time of service member or and family member choice, but within the study time frames.	
	Make LCSW Suicide Assessment Clinical Specialist, available for emergencies, referral to appropriate resource care systems when indicated.	
	Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys.	
	Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.	
	Provide de-identified data with study number to statistician for analyses.	

Conduct ongoing data analyses and prepare interim report to collaborating DMH staff.

Examine potential differences in Los Angeles County residents versus all others.

Maximum Total: 4th Quarter

\$125,942

5th Quarter is August 2012 - October 2012

Deliverable(s)

Respond to service member or family member emailed request for information or questions.

Plan with the National Guard unit's leadership and reintegration team to coordinate study activities (continuous).

Continue to invite service members to either of the respective intervention models and to obtain informed written consent to participate.

Provide qualitative interview training (continuous).

Conduct survey with service member at baseline and every month thereafter (for 12 months) regarding satisfaction with the program.

Conduct surveys with volunteering service members and family members/significant others.

Train Project Manager and Project Specialist Administrator in conducting scripted outcome interviews at a time of service member or and family member choice, but within the study time frames.

Make LCSW Suicide Assessment Clinical Specialist, available for emergencies, referral to appropriate resource care systems when indicated.

Provide post-survey monthly telephone monitoring of service members reporting

	significant family stress, mental health symptoms and/or substance abuse in the respective surveys.	
	Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.	
	Provide de-identified data with study number to statistician for analyses.	
	Conduct ongoing data analyses and prepare interim report to collaborating DMH staff.	
	Examine potential differences in Los Angeles County residents versus all others.	
	Compare direct intervention cost analyses between the 2 study intervention models.	
	Obtain service member self-report behavioral and general care utilization data including provider visits, medication use,	
	hospitalizations, and emergency department use and purpose to conduct preliminary analyses of cost effectiveness.	
	Integrate study intervention training into the School of Social Work Military Graduate Masters of Social Work Training Program.	
	Maximum Total: 5 th Quarter	\$125,942
6 th Quarter is No	vember 2012 – January 2013	
Deliverable(s)		Person Section 2010
	Make LCSW Suicide Assessment Clinical Specialist, available for emergencies, referral to appropriate resource care systems when indicated.	
	Edit, clean and insert all data into SAS datasets with back-up copy and hard copy kept in secure locked file cabinet.	
	Provide de-identified data with study number to statistician for analyses.	
	Conduct ongoing data analyses and prepare	

Grand Total: Consultative Service Costs:	\$736,475
Maximum Total: 6 th Quarter	\$120,767
Prepare final report for DMH.	
distribution via CIR and Divin websites.	
Prepare all study materials for military distribution via CIR and DMH websites.	
Conduct DMH staff evaluation of the intervention model.	
Integrate study intervention training into the School of Social Work Military Graduate MSW Training Program.	
conduct preliminary analyses of cost effectiveness.	
hospitalizations, and ED use and purpose to	
and general care utilization data including provider visits, medication use,	
Obtain service member self-report behavioral	
between the 2 study intervention models.	
Compare direct intervention cost analyses	
County residents versus all others.	
Examine potential differences in Los Angeles	
interim report to collaborating DMH staff.	

CONSULTANT ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

CONSULTANT NAME	Contract No
GENERAL INFORMATION:	
	act with the County of Los Angeles to provide certain services sign this Consultant Acknowledgement and Confidentiality
CONSULTANT ACKNOWLEDGEMENT:	
Consultants (Consultant's Staff) that will provide service responsibility. Consultant understands and agrees that	inployees, Consultants, Outsourced Vendors and independent in the above referenced agreement are Consultant's sole Consultant's Staff must rely exclusively upon Consultant for by virtue of Consultant's Staff's performance of work under the
purpose whatsoever and that Consultant's Staff do not ha the County of Los Angeles by virtue of my performance	aff are not employees of the County of Los Angeles for any ve and will not acquire any rights or benefits of any kind from of work under the above-referenced contract. Consultant cquire any rights or benefits from the County of Los Angeles and the County of Los Angeles.
CONFIDENTIALITY AGREEMENT:	
Los Angeles and, if so, Consultant and Consultant's S pertaining to persons and/or entities receiving services from ay also have access to proprietary information supples. The County has a legal obligation to protect especially data and information concerning health, criminal Staff understand that if they are involved in County work, the	th work pertaining to services provided by the County of taff may have access to confidential data and information of the County. In addition, Consultant and Consultant's Staff died by other vendors doing business with the County of all such confidential data and information in its possession, all, and welfare recipient records. Consultant and Consultant's ne County must ensure that Consultant and Consultant's Staff, on. Consequently, Consultant must sign this Confidentiality altant's Staff for the County.
information obtained while performing work pursuant to	ey will not divulge to any unauthorized person any data or the above-referenced contract between Consultant and the ff agree to forward all requests for the release of any data or
data and information pertaining to persons and/or ent algorithms, programs, formats, documentation, Consult produced, created, or provided to Consultant and Consul and Consultant's Staff agree to protect these confident County employees who have a need to know the information	ntial all health, criminal, and welfare recipient records and all ties receiving services from the County, design concepts, ant proprietary information and all other original materials tant's Staff under the above-referenced contract. Consultant ial materials against disclosure to other than Consultant or on. Consultant and Consultant's Staff agree that if proprietary I to me during this employment, Consultant and Consultant's
Consultant and Consultant's Staff agree to report any Consultant's Staff and/or by any other person of whom Co	and all violations of this agreement by Consultant and nsultant and Consultant's Staff become aware.
	violation of this agreement may subject Consultant and e County of Los Angeles may seek all possible legal redress.
SIGNATURE:	DATE:/
PRINTED NAME:	POSITION:

CONTSULTANT EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

Consultant Name	Contract No.
Employee Name	
GENERAL INFORMATION:	
	ntered into a contract with the County of Los Angeles to provide certain services or signature on this Consultant Employee Acknowledgement and Confidentiality
EMPLOYEE ACKNOWLEDGEMENT:	
contract. I understand and agree that I	tant referenced above is my sole employer for purposes of the above-referenced must rely exclusively upon my employer for payment of salary and any and all ehalf by virtue of my performance of work under the above-referenced contract.
do not have and will not acquire any performance of work under the above-	n employee of the County of Los Angeles for any purpose whatsoever and that I rights or benefits of any kind from the County of Los Angeles by virtue of my-referenced contract. I understand and agree that I do not have and will not County of Los Angeles pursuant to any agreement between any person or entity
agree that my continued performance of the satisfaction of the County, any and	equired to undergo a background and security investigation(s). I understand and of work under the above-referenced contract is contingent upon my passing, to all such investigations. I understand and agree that my failure to pass, to the execution shall result in my immediate release from performance under this
CONFIDENTIALITY AGREEMENT:	
to confidential data and information pert I may also have access to proprietar Los Angeles. The County has a legal of especially data and information concert involved in County work, the County mu Consequently, I understand that I must state that	o services provided by the County of Los Angeles and, if so, I may have access aining to persons and/or entities receiving services from the County. In addition, y information supplied by other vendors doing business with the County of obligation to protect all such confidential data and information in its possession, ning health, criminal, and welfare recipient records. I understand that if I am ist ensure that I, too, will protect the confidentiality of such data and information. sign this agreement as a condition of my work to be provided by my employer for and have taken due time to consider it prior to signing.
pursuant to the above-referenced contra	ny unauthorized person any data or information obtained while performing work act between my employer and the County of Los Angeles. I agree to forward all aformation received by me to my immediate supervisor.
persons and/or entities receiving ser documentation, Consultant proprietary i by me under the above-referenced con- than my employer or County employees	criminal, and welfare recipient records and all data and information pertaining to rvices from the County, design concepts, algorithms, programs, formats, information and all other original materials produced, created, or provided to or tract. I agree to protect these confidential materials against disclosure to other who have a need to know the information. I agree that if proprietary information vided to me during this employment, I shall keep such information confidential.
person of whom I become aware. I	ervisor any and all violations of this agreement by myself and/or by any other agree to return all confidential materials to my immediate supervisor upon of my employment with my employer, whichever occurs first.
SIGNATURE:	DATE:/
PRINTED NAME:	POSITION:

When completed, this form must be maintained on file by CONSULTANT in accordance with all applicable County, State and Federal requirements and made available for inspection and/or audit by authorized representatives of County, State, and/or Federal governments.

Revised (082508)

CONTSULTANT NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

Consultant Name	Contract No
Non-Employee Name	
GENERAL INFORMATION:	
The Consultant referenced above has entered into a contract with County. The County requires your signature on this Consultant N	
NON-EMPLOYEE ACKNOWLEDGEMENT:	
I understand and agree that the Consultant referenced above contract. I understand and agree that I must rely exclusively up any and all other benefits payable to me or on my behalf by contract.	on the Consultant referenced above for payment of salary and
I understand and agree that I am not an employee of the Count have and will not acquire any rights or benefits of any kind from under the above-referenced contract. I understand and agree the County of Los Angeles pursuant to any agreement between a	the County of Los Angeles by virtue of my performance of work at I do not have and will not acquire any rights or benefits from
I understand and agree that I may be required to undergo a back that my continued performance of work under the above-reference the County, any and all such investigations. I understand and ag- such investigation shall result in my immediate release from performance.	ed contract is contingent upon my passing, to the satisfaction of ree that my failure to pass, to the satisfaction of the County, any
CONFIDENTIALITY AGREEMENT:	
I may be involved with work pertaining to services provided by confidential data and information pertaining to persons and/or enhave access to proprietary information supplied by other vendor has a legal obligation to protect all such confidential data and concerning health, criminal, and welfare recipient records. I une ensure that I, too, will protect the confidentiality of such data an agreement as a condition of my work to be provided by the agreement and have taken due time to consider it prior to signing	tities receiving services from the County. In addition, I may also is doing business with the County of Los Angeles. The County information in its possession, especially data and information derstand that if I am involved in County work, the County must dinformation. Consequently, I understand that I must sign this above-referenced Consultant for the County. I have read this
I hereby agree that I will not divulge to any unauthorized person a to the above-referenced contract between the above-referenced or requests for the release of any data or information received by me	Consultant and the County of Los Angeles. I agree to forward all
I agree to keep confidential all health, criminal, and welfare recipand/or entities receiving services from the County, design conceproprietary information, and all other original materials produced contract. I agree to protect these confidential materials against County employees who have a need to know the information. vendors is provided to me, I shall keep such information confidential.	epts, algorithms, programs, formats, documentation, Consultant I, created, or provided to or by me under the above-referenced at disclosure to other than the above-referenced Consultant or I agree that if proprietary information supplied by other County
I agree to report to the above-referenced Consultant any and all v of whom I become aware. I agree to return all confidential mater contract or termination of my services hereunder, whichever occur	rials to the above-referenced Consultant upon completion of this
SIGNATURE:	DATE:/
PRINTED NAME:	POSITION:

When completed, this form must be maintained on file by CONSULTANT in accordance with all applicable County, State and Federal requirements and made available for inspection and/or audit by authorized representatives of County, State, and/or Federal governments.

EXHIBIT F

ATTESTATION REGARDING FEDERALLY FUNDED PROGRAMS

In accordance with your agreement with the County of Los Angeles Department of Mental Health under Paragraph (CONSULTANT'S EXCLUSION FROM PARTICIPATION IN A FEDERALLY FUNDED PROGRAM):

I, the undersigned certify that I am not presently excluded from participation in federally funded health care programs, nor is there an investigation presently pending or recently concluded of me which is likely to result in my exclusion from any federally funded health care program, nor am I otherwise likely to be found by a federal or state agency to be ineligible to provide goods or services under the federally funded health care programs.

I further certify as the official responsible for the administration of
, (hereafter "Consultant") that all of its officers, employees, agents and/or
Subcontractors are not presently excluded from participation in any federally funded health care
programs, nor is there an investigation presently pending or recently concluded of any such
officers, employees, agents and/or Subcontractors which is likely to result in an exclusion from
any federally funded health care program, nor are any of its officers, employees, agents and/or
Subcontractors otherwise likely to be found by a federal or state agency to be ineligible to provide
goods or services under the federally funded health care programs.

I understand and certify that I will notify DMH within thirty (30) calendar days, in writing of:

- Any event that would require Consultant or any of its officers, employees, agents and/or Subcontractors exclusion or suspension under federally funded health care programs, or
- Any suspension or exclusionary action taken by an agency of the federal or state government against Consultant, or one or more of its officers, employees, agents and/or Subcontractors, barring it or its officers, employees, agents and/or Subcontractors from providing goods or services for which federally funded healthcare program payment may be made.

Name of authorized official			
	Please print name		
Signature of authorized official		Date	

Consultant FY07-08 Attestation Exhibit F (03/27/07)

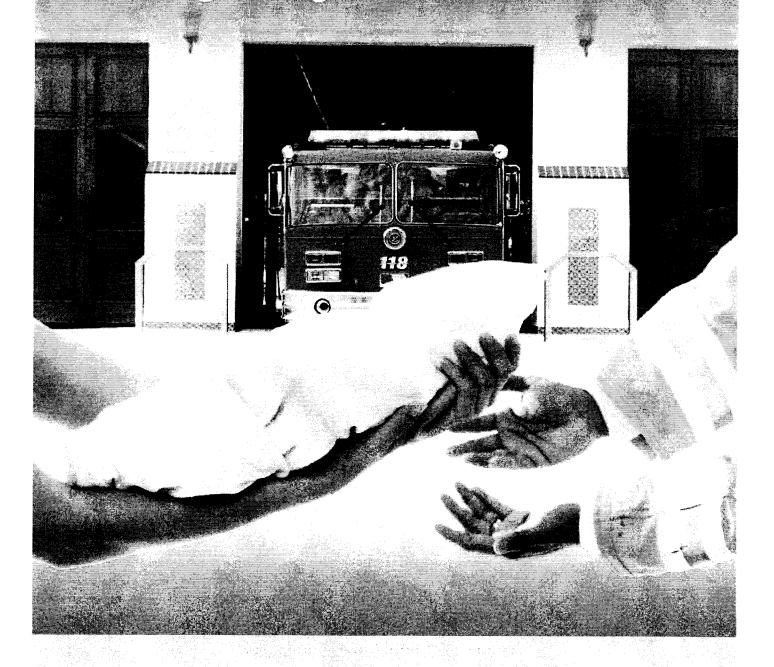
CONSULTANT SERVICES AGREEMENT EXHIBIT G

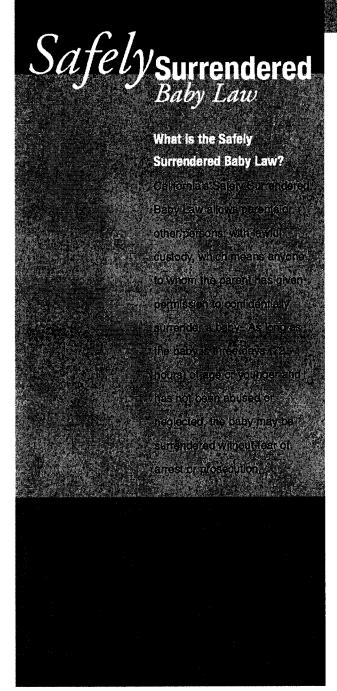
SAFELY SURRENDERED BABY LAW

Posters and Fact Sheets are available in English and Spanish for printing purposes at the following website:

www.babysafela.org

Safely surrendered





How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

What happens to the parent or surrendering adult?

Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.

Ley ale Entrega de Bebés



Los recién nacidos pueden ser entregados en forma segura al personal de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles

Cin pous din autor, Cin combres.

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COLORON WESTERNALE

Ley de Entrega de Bebés Sin Peligro

¿Qué es la Ley de Entrega de Bebés sin Peligro? La Ley de Entrena de Petros sin

La Ley de Entrega de Bebés sin
Péligro de California permite la
entrega confidencial de un recièri
nacido por parte de sus padres u
diras personas con quetodia legal,
es decir cualquier persona a quien
los padres le hayan dada permiso.
Siempre que si bebé tenga tres
diras (72 horas) de vida o menós, y
no haya sufrido abuso ni
recifigencia, bucden entregar al

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

arrestados o procesados

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

¿Sólo los padres podrán llevar al recién nacido?

No. Si hien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

¿Es necesario que el padre/ madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadic a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

CHARITABLE CONTRIBUTIONS CERTIFICATION

Compa	any Name
Addres	ss
Interna	al Revenue Service Employer Identification Number
Califor	nia Registry of Charitable Trusts "CT" number (if applicable)
Superv	Ionprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's vision of Trustees and Fundraisers for Charitable Purposes Act which regulates those and raising charitable contributions.
Check	the Certification below that is applicable to your company.
	Proposer or Consultant has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.
	OR
	Proposer or Consultant is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586.
Signati	ure Date
	and Title of Signer (please print)

Consultant Services Agreement (Exhibit H updated 3-27-07)

ATTACHMENT II

SOLE SOURCE CHECKLIST

(✓)	STIFICATION FOR SOLE SOURCE CONTRACTS USC School Of Social Work
Identify application checked item.	ble justification and provide documentation for each
	na fide source for the service exists; performance and price are not available.
	See Attached
> Quick action	n is required (emergency situation).
✓	See Attached
> Proposals har received.	ave been solicited but no satisfactory proposals were
	. t
	ervices are needed to complete an ongoing task and it ohibitively costly in time and money to seek a new service
	e service agreements exist on equipment which must be the authorized manufacturer's service representatives.
> It is more co-	st-effective to obtain services by exercising an option under contract.
> It is in the be excessive lea	est interest of the County, e.g., administrative cost savings, arning curve for a new service provider, etc.
	See Attached
> Other reason	n. Please explain:
101100	See Attached
DHA Clas	8/25/11
Sheila Shima, Deputy Chief Executive Officer,	CEO Date

COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH JUSTIFICATION FOR A SOLE SOURCE AGREEMENT UNIVERSITY OF SOUTHERN CALIFORNIA SCHOOL OF SOCIAL WORK

BACKGROUND

It is the Department of Mental Health's (DMH) intention to initiate a Sole Source Agreement with the University of Southern California (USC) School of Social Work in order to develop and implement reintegration services and supports for Los Angeles County combat veterans, returning from deployment in Iraq and Afghanistan, and their family members. They are due to arrive in Los Angeles on or about August 5, 2011. The proposed term for the sole source contract is Fiscal Year (FY) 2011-12 through FY 2012-13. The Total Contract Amount (TCA) of the proposed Agreement is \$835,475, fully supported by Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) funds.

Preparation for successful community reintegration is an especially challenging prevention problem in community mental health and one not yet addressed systematically anywhere in the nation. Historically, military organizations have treated transition training from deployments in a generic vs. specialized way. Non-profit organizations have staged events in the form of resource fairs which, it appears, have been poorly attended, and there is little evidence these one-time events has demonstrated a cost-effective means of reducing future problems in readjustment and reintegration goal attainment by the individual service person, or within their family unit.

The nation's largest number of active duty military members (over 200,000 men and women) live in California and represent a highly significant testing-ground for evaluating new community-based interventions that support the positive functioning of veterans returning to a civilian environment. Many public institutions fail to recognize or prepare for work with military personnel. Prevention and early intervention efforts can allow for the needed transition process veterans and their families have and may provide them to achieve important benefits, particularly (1) reduction in periods of individual, family, or job-related stress associated with return to civilian life; (2) early identification of debilitating symptoms, including post-traumatic stress disorder (PTSD), substance addictions and depression; and (3) strengthen mental readiness for future transitions.

The proposed reintegration program will:

1) Repeatedly survey returning California National Guard (CANG) service members and their families from the First Battalion, 410th Combat Aviation Regiment (1/410th) concerning reintegration issues and mental health symptoms upon return to California at three-month intervals during the year following their deployment. The 1/410th, headquartered in Los Alamitos, California, was selected by the CANG for

this project. More than half of these service members reside in Los Angeles County. They are due to arrive in Los Angeles on or about August 5, 2011;

- 2) In addition to personal contact, military personnel will be offered ongoing, online Reintegration Skill Training (RST) training for themselves and their family members including an initial phase for prepatory development before the actual launch of the site;
- 3) Provide post-survey monthly telephone monitoring of service members reporting significant family stress, mental health symptoms and/or substance abuse in the respective surveys; and,
- 4) Offer approximately 60 service members and their family members, who are Los Angeles County residents, an opportunity to participate in a reintegration third location training program in the intial phase of the project. "Third location" training establishes support and intervention meetings designed to reduce family stress, retain employment for reservists, and reduce adverse outcomes for military personnel experiencing readjustment crises.

The long-range objectives are to identify transition challenges and demonstrate the value of targeted prevention and treatment approaches both to civilian and military authorities in order to help build new "policy bridges" permitting more effective reintegration of veterans into civilian society. This program's ultimate aim is to strengthen mental readiness and coping skills in the transition from combat zone to community reintegration for the service member and his/her family members.

With the implementation of this program, DMH expects to identify reintegration challenges and barriers while improving access to preventive and early intervention services or care during critical transitions for combat veterans and their families. Other goals include reducing the recurrence of stressors and/or symptoms of distress, as well as identifying how veterans and their families view the challenges they face; gathering opinions about the availability, quality, and comprehensiveness of existing programs and services, and eliciting innovative ideas for early intervention and prevention improvements.

SOLE SOURCE JUSTIFICATION

The USC School of Social Work's Center for Innovation and Research for Veterans and their Families (CIR) is unique, as it has developed the first military social work program in the nation, where master level students are offered a clinical and research specialization in the unique needs and demands of our nation's combat veterans and their families. In addition, CIR has developed strong community partnerships with the California National Guard and community-based veteran service organizations. Characteristic of such efforts is CIR's current project with the Department of Defense Education Authority in San Diego, where work with 143 schools is underway to improve organizational school responsiveness to children of deployed family members. The

Department of Defense and the Chairmen of the Joint Chiefs of Staff have cited this project as a model for future civilian-military relationships. Finally, CIR is currently funded at \$6,200,000 by the Department of Defense for the development of innovative training models to increase the capacity of behavioral health professionals to work successfully with veterans of the Iraq and Afghan wars.

On June 10, 2011, DMH issued a Request for Information (RFI) letter regarding PEI programs and initiatives under MHSA for returning veterans of the current wars in Iraq and Afghanistan. DMH issued the RFI letter to over 200 eligible entities on the MHSA Master Agreement list to determine if there were any potential contractors with demonstrated capability and interest in providing reintegration services and supports for returning combat veterans from Iraq and Afghanistan and their family members. Three agencies responded, which included the University of California Los Angeles, USC School of Social Work, and Idom Industries. After review of the information provided to the initial RFI, a follow-up letter was sent to the three respondents requesting additional, supporting documentation on July 6, 2011. USC School of Social Work and Idom Industries were the only respondents to the follow-up RFI letter. After review of their responses and documentation, USC School of Social Work was determined to be the sole agency capable of providing this service.

ATTACHMENT III

COUNTY OF LOS ANGELES

MARVIN J. SOUTHARD, D.S.W. Director

ROBIN KAY, Ph.D. Chief Deputy Director

RODERICK SHANER, M.D.

Medical Director

550 SOUTH VERMONT AVENUE, LOS ANGELES, CALIFORNIA 90020



BOARD OF SUPERVISORS GLORIA MOLINA MARK RIDLEY-THOMAS ZEV YAROSLAVSKY DON KNABE MICHAEL D. ANTONOVICH

DEPARTMENT OF MENTAL HEALTH

http://dmh.lacounty.gov

(213) 738-4601 Reply To: (213) 386-1297

August 11, 2011

TO:

Each Supervisor

FROM:

Southard, D.S.W.

Director,

SUBJECT:

ADVANCE NOTIFICATION OF INTENT TO ENTER INTO A SOLE

SOURCE CONTRACT NEGOTIATION WITH THE UNIVERSITY OF

SOUTHERN CALIFORNIA SCHOOL OF SOCIAL WORK

This memo is to comply with the Board of Supervisors' Policy Manual, Section 5.100, Sole Source Contract regarding contracting policy requirements for sole source contracts. It is the Los Angeles County Department of Mental Health's (DMH) intent to enter into sole source contract negotiations with the University of Southern California (USC) School of Social Work, located at 1149 S. Hill Street, Suite H-1114, Los Angeles, CA 90089-2239.

USC will develop and implement reintegration services and supports for Los Angeles County combat veterans, returning from deployment in Iraq and Afghanistan, and their family members. They are due to arrive in Los Angeles on or about August 5, 2011.

The proposed reintegration program will:

- 1) Repeatedly survey returning California National Guard (CANG) service members and their families concerning reintegration issues and mental health symptoms, at three-month intervals, during the year following their deployment. Combat Aviation Battalion, headquartered in Los Alamitos, California, was selected by the CANG for this project. More than half of these service members reside in Los Angeles County;
- 2) In addition to personal contact, military personnel will be offered ongoing, instantly accessible on-line Reintegration Skill Training (RST) for themselves and their family members:
- 3) Provide post-survey monthly telephone monitoring of service members to identify early intervention opportunities by reporting significant family stress, mental health symptoms, and/or substance abuse; and,

"To Enrich Lives Through Effective And Caring Service"

Each Supervisor August 11, 2011 Page 2

4) Offer approximately 60 male and female service personnel and their family members, who are Los Angeles County residents, an opportunity to participate in a reintegration "third location" training program. "Third location" training establishes support and intervention meetings designed to reduce family stress, retain employment for reservists, and reduce adverse outcomes for military personnel experiencing readjustment crises. Each of Los Angeles County's Supervisorial Districts, as well as all DMH's Service Areas, will be represented.

The proposed term for the sole source contract is Fiscal Year (FY) 2011-12 through FY 2012-13. The Total Contract Amount (TCA) of the proposed Agreement is \$736,475, fully supported by Mental Health Services Act (MHSA) Prevention and Early Intervention (PEI) funds.

The total cost of this project is \$835,475; \$99,000 of which was distributed to USC School of Social Work through a Purchase Order (PO) in order to execute the program due to the approaching date of returning combat veterans.

Unless otherwise instructed by a Board office, within two weeks DMH will proceed with negotiating the sole source contract. DMH will work closely with both the Office of the County Counsel and the Chief Administrative Office in preparing this proposed Agreement with the USC School of Social Work.

MJS:CAW:CPM

c: Health Deputies
Chief Executive Officer
Executive Officer, Board of Supervisors
County Counsel
Cathy A. Warner, L.C.S.W.